VOLKSWAGEN

AKTIENGESELLSCHAFT

We are redefining mobility.

Volkswagen Group

Frank Witter

Chief Financial Officer

Roadshow with Société Générale, Paris, 7 December 2017



Disclaimer

The following presentations contain forward-looking statements and information on the business development of the Volkswagen Group. These statements may be spoken or written and can be recognized by terms such as "expects", "anticipates", "intends", "plans", "believes", "seeks", "estimates", "will" or words with similar meaning. These statements are based on assumptions relating to the development of the economies of individual countries, and in particular of the automotive industry, which we have made on the basis of the information available to us and which we consider to be realistic at the time of going to press. The estimates given involve a degree of risk, and the actual developments may differ from those forecast. The Volkswagen Group currently faces additional risks and uncertainty related to pending claims and investigations of Volkswagen Group members in a number of jurisdictions in connection with findings of irregularities relating to exhaust emissions from diesel engines in certain Volkswagen Group vehicles. The degree to which the Volkswagen Group may be negatively affected by these ongoing claims and investigations remains uncertain.

Consequently, a negative impact relating to ongoing claims or investigations, any unexpected fall in demand or economic stagnation in our key sales markets, such as in Western Europe (and especially Germany) or in the USA, Brazil or China, will have a corresponding impact on the development of our business. The same applies in the event of a significant shift in current exchange rates relative to the US dollar, sterling, yen, Brazilian real, Chinese renminbi and Czech koruna.

If any of these or other risks occur, or if the assumptions underlying any of these statements prove incorrect, the actual results may significantly differ from those expressed or implied by such statements.

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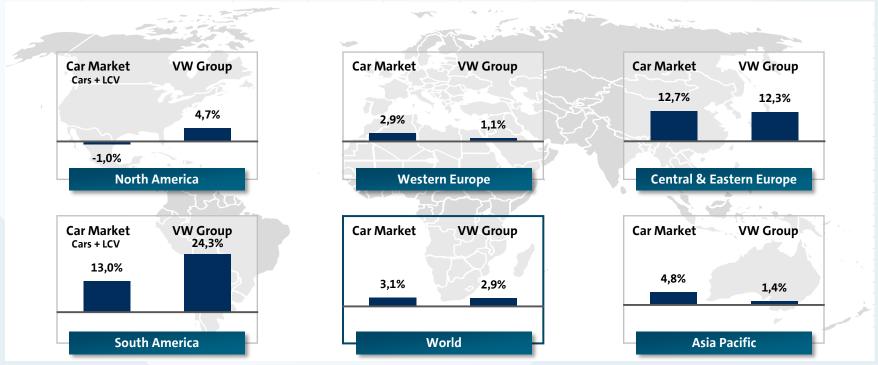
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Development World Car Market vs. Volkswagen Group Car Deliveries to Customers¹⁾

(Growth y-o-y in deliveries to customers, January to October 2017 vs. 2016)



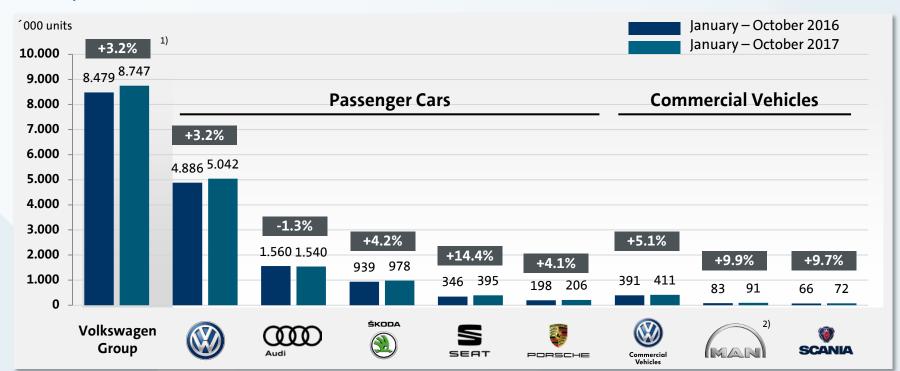
¹⁾ Figures excl. Volkswagen Commercial Vehicles, Scania and MAN.





Volkswagen Group – Deliveries to Customers by Brands

(January to October 2017 vs. 2016)



¹⁾Incl. all brands of Volkswagen Group (Passenger Cars and Commercial Vehicles); +2.9% excl. Volkswagen Commercial Vehicles, Scania and MAN.

²⁾MAN incl. MAN Latin America Trucks and Busses GVW > 5t

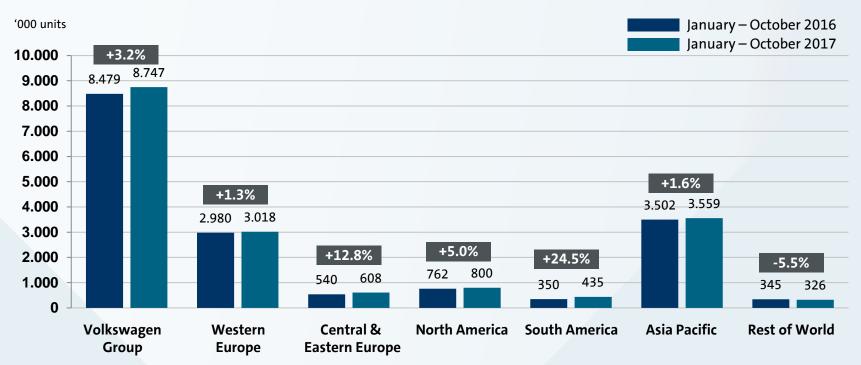


Deliveries & Global Trends

Key Financials & Cash Strategic Outlook & Brands / Regions Diesel Remuneration Integrity & Commitment Commitment

Volkswagen Group – Deliveries to Customers by Markets 1)

(January to October 2017 vs. 2016)



¹⁾Incl. all brands of Volkswagen Group (Passenger Cars and Commercial Vehicles); +2.9% excl. Volkswagen Commercial Vehicles, Scania and MAN.



Volkswagen Group: Environmental and Future Incentives Program

- Promoting the renewal of the vehicle fleet through the changeover to Euro 6 and e-mobility
- · Improve air quality in cities
- Incentives on purchasing a Volkswagen, Volkswagen Commercial Vehicles, Audi, SEAT, ŠKODA or Porsche with Euro 6 Standard

Example Germany:

- Program is available until December 31st, 2017
- Incentives for scrapping an old diesel vehicle of any brand with Euro 4 or older and purchase of a new vehicle (Volkswagen: €2,000 to €10,000; Audi: €3,000 to €10,000; SEAT: €1,750 to €8,000; ŠKODA: €1,750 to €5,000; Porsche: €5,000)
- Additional bonus for the purchase of alternative powertrain (electric, hybrid or natural gas)

Example Incentive Volkswagen Brand¹⁾:

Model	"Environmental" Incentive
up!	€2,000
Polo	€3,000
Golf, Golf Sportsvan, Golf Estate, Tiguan, Tiguan Allspace, Beetle Cabrio	€5,000
Touran	€6,000
Passat Sedan/Estate, Arteon, Sharan	€8,000
Touareg	€10,000

	Powertrain type	"Future" Incentive
+	Natural gas (e.g. Golf TGI)	€1,000
-	Hybrid (e.g. Golf GTE; Passat GTE)	€1,785
	Electric (e.g. e-up!; e-Golf)	€2,380

State subsidy²

Total support available per model

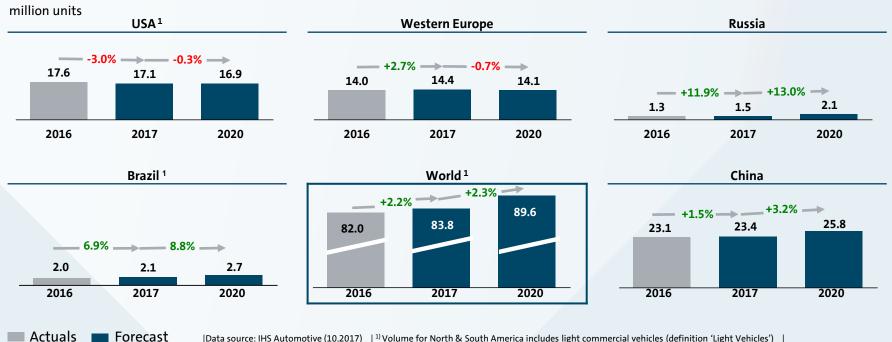
Cost of Programs anticipated to be <u>balanced</u> through <u>higher volumes</u>, benefits of gaining <u>new customers</u> and raising customer loyalty





Global Passenger Car Market 2017/2020

Slowdown in Western Europe; Stagnation in USA at a high level; Recovery in Brazil though from a low level; Strong growth in India; China remains largest driver of passenger car demand





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Volkswagen Group – Key Financial Figures 1)

(January to September 2017 vs. 2016)

Thousand vehicles / € million	2017	2016	+/- (%)
Vehicle Sales ²⁾	7,913	7,653	+3.4
Sales revenue	170,864	159,932	+6.8
Operating profit before Special Items	13,231	11,267	+17.4
% of sales revenue	7.7	7.0	
Operating profit	10,636	8,647	+23.0%
% of sales revenue	6.2	5.4	
Financial result	-84	-488	Х
of which: At-equity result ²⁾	2,378	2,627	-9.5
of which: Other financial result	-2,462	-3,116	-21.0
Profit before tax	10,552	8,159	+29.3
% Return on sales before tax	6.2	5.1	
Profit after tax	7,735	5,915	+30.8

¹⁾ All figures shown are rounded, so minor discrepancies may arise from addition of these amounts. Including allocation of consolidation adjustments between the Automotive and Financial Services divisions.

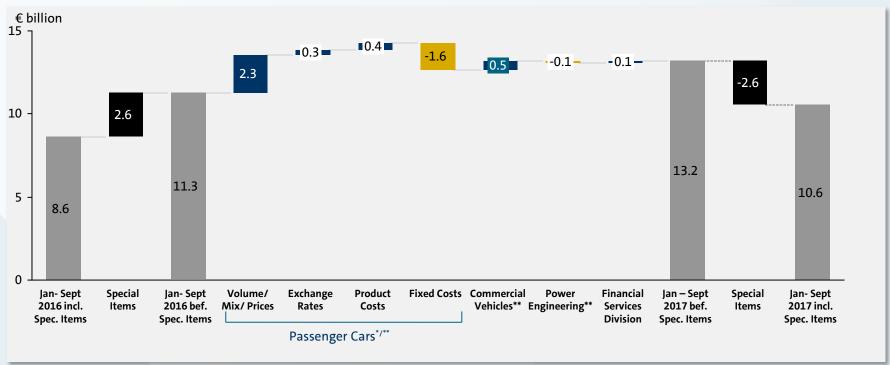
²⁾ Volume data including the unconsolidated Chinese joint ventures. The joint venture companies in China are accounted for using the equity method and recorded an operating profit (proportionate) of €3,305 million (€3,594m).





Volkswagen Group – Analysis of Operating Profit¹⁾

(January to September 2017 vs. 2016)



¹⁾All figures shown are rounded, minor discrepancies may arise from addition of these amounts. ") without FS "") including PPA



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Volkswagen Group – Analysis by Business Line 1)

(January to September 2017 vs. 2016)

	Vehicle sales		Sales revenue		Operatii	Operating profit	
thousand vehicles / € million	2017	2016	2017	2016	2017	2016	
Volkswagen Passenger Cars ²⁾	2,632	3,234	58,871	77,725	2,504	1,244	
Audi	1,147	1,166	44,235	44,017	3,941	3,918	
ŠKODA	700	606	12,338	10,113	1,206	940	
SEAT	436	400	7,255	6,535	154	137	
Bentley	7	8	1,321	1,411	31	54	
Porsche Automotive ³⁾	180	177	15,703	15,291	2,890	2,760	
Volkswagen Commercial Vehicles	371	342	8,919	8,045	698	392	
Scania ⁴⁾	65	60	9,304	8,272	947	802	
MAN Commercial Vehicles	80	74	7,970	7,213	269	204	
MAN Power Engineering	-	-	2,355	2,567	107	176	
VW China ⁵⁾	2,917	2,803	-	-	-	-	
Other ⁶⁾	-623	-1,217	-21,272	-41,592	-1,277	-896	
Volkswagen Financial Services ⁷⁾	-	-	23,864	20,337	1,763	1,534	
Volkswagen Group before Special Items	-	-	-	-	13,231	11,267	
Special Items	-	-	-	-	-2,595	-2,620	
Volkswagen Group	7,913	7,653	170,864	159,932	10,636	8,647	
Automotive Division ⁸⁾	7,913	7,653	145,553	136,889	8,717	6,841	
of which: Passenger Cars	7,400	7,178	117,441	111,044	7,308	6,359	
of which: Commercial Vehicles	513	475	25,757	23,278	1,484	491	
of which: Power Engineering	-	-	2,355	2,567	-75	-9	
Financial Services Division	-	-	25,311	23,042	1,919	1,806	

¹⁾All figures shown are rounded, minor discrepancies may arise from addition of these amounts. ²⁾ 2017 figures take account of the reclassification of companies; prior-year figures were not adjusted. ³⁾ Porsche (Automotive and Financial Services): sales revenue €17,120 (16,470) million, operating profit €3,006 (2,858 million). ⁴⁾ Including financial services. ⁵⁾ The sales revenue and operating profits of the joint venture companies in China are not included in the figures for the Group. These Chinese companies are accounted for using the equity method and recorded a proportionate operating profit of €3,305 (3,594) million. ⁶⁾ Prior year adjusted. In operating profit mainly intragroup items recognized in profit or loss, in particular from the elimination of intercompany profits; the figure includes depreciation and amortization of identifiable assets as part of purchase price allocation for Scania, Porsche Holding Salzburg, MAN and Porsche. ⁷⁾ Starting January 1, 2017, Porsche's financial services business is reported as part of Volkswagen Financial Services. Prior-year figures were not adjusted.

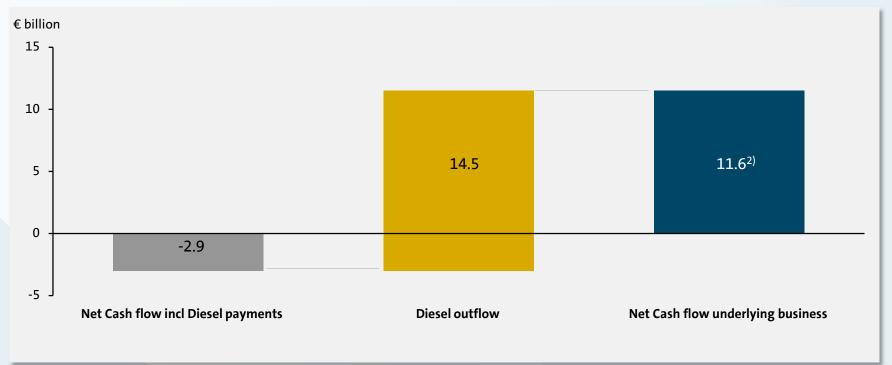
8) Including allocation of consolidation adjustments between the Automotive and Financial Services divisions.





'Best ever' Automotive Division Net Cash Flow (ex Diesel payments) 1)

(January to September 2017)



¹⁾ Including allocation of consolidation adjustments between Automotive and Financial Services divisions.

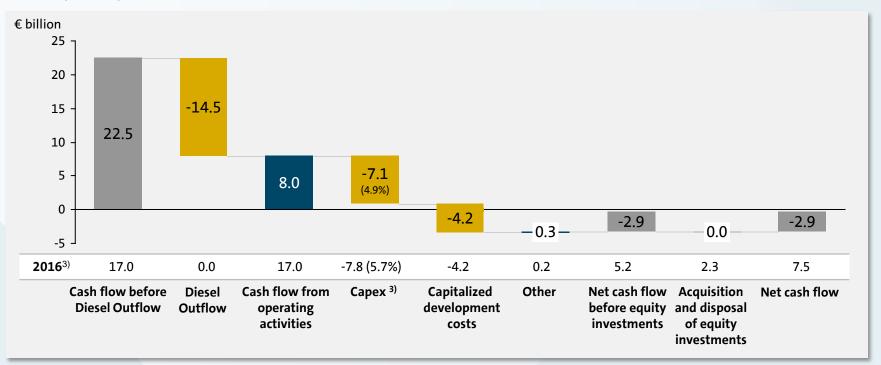
²⁾ Including Chinese dividends in the amount of €3bn.





Automotive Division Net Cash Flow Development 1) 2)

(January to September 2017)



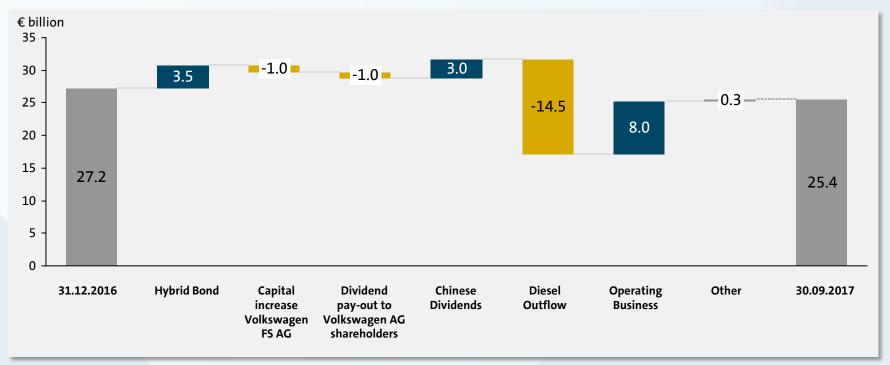
¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts. 2) Including allocation of consolidation adjustments between Automotive and Financial Services divisions.

³⁾ Capital expenditure for property, plant and equipment in % of Automotive sales revenue.





Automotive Division - Net Liquidity on a robust level at September 30^{th 1)}

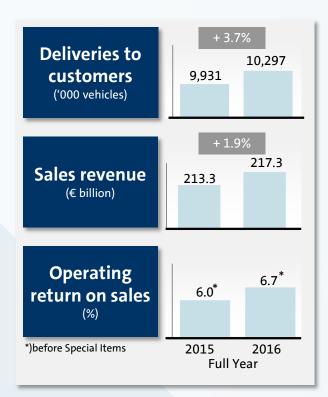


¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts.





Volkswagen Group – Outlook for 2017





Deliveries to customers

moderately above prior year



Sales revenue

Up more than 4% above prior year level



Operating return on sales

Moderately above range of 6.0% to 7.0%



Deliveries & Global Key Financials & Cash

Strategic Outlook &

Upcoming Premium and Luxury models enhancing our portfolio offer

A4 Avant g-tron



Panamera Sport Turismo

Q8

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Deliveries & Global

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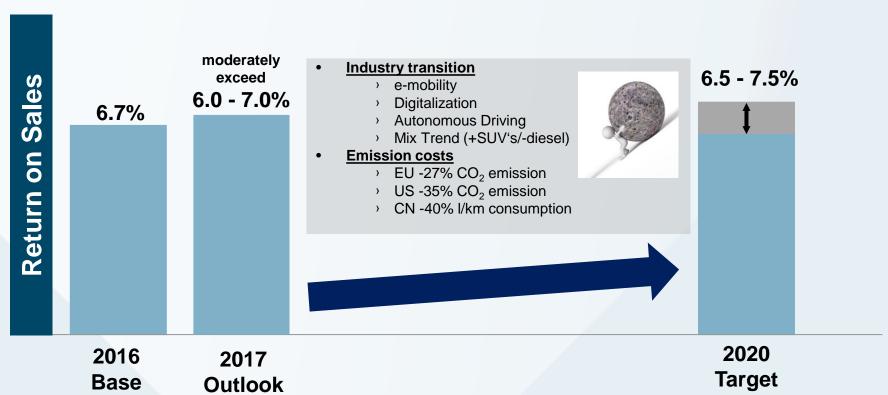
Strong product momentum continues in Volume segments







Improving Group results despite significant challenges





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Clear Financial Targets and Milestones

Key financial targets	2016 Actual	2017 Targets CMD March	2017 Outlook	2020 Targets	2025 Targets
Operating return on sales Before Special Items	6.7%	6-7%	moderately exceed 6-7%	6.5-7.5%	7-8%
Return on investment Automotive Division <u>before</u> Special Items	13.9%	11-13%	moderately exceed 11-13%	13-15%	> 15%
Capex ratio Automotive Division	6.9%	6.6%	~6.6%	6%	6%
R&D cost ratio Automotive Divison	7.3%	6.7%	~6.7%	6%	6%
Cash a) Net Cashflow Automotive Division b) Net Liquidity	€ 4.3 bn € 27.2 bn	negative > € 15 bn	negative > € 20 bn	≥ 10 > € 20 bn	> 10 ~10% of Group turnover





Key Financials & Cash

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Updating Guidance Group Financial Performance 2020

Result 2016

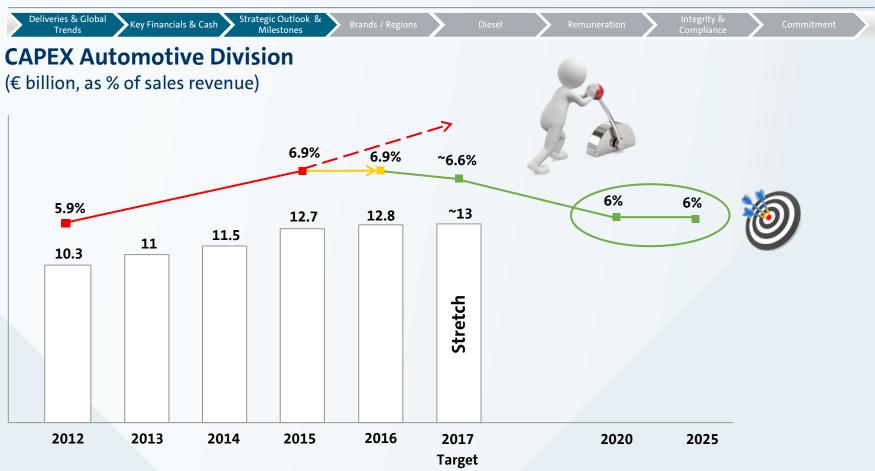
Sales revenue (€ bn)

217.3

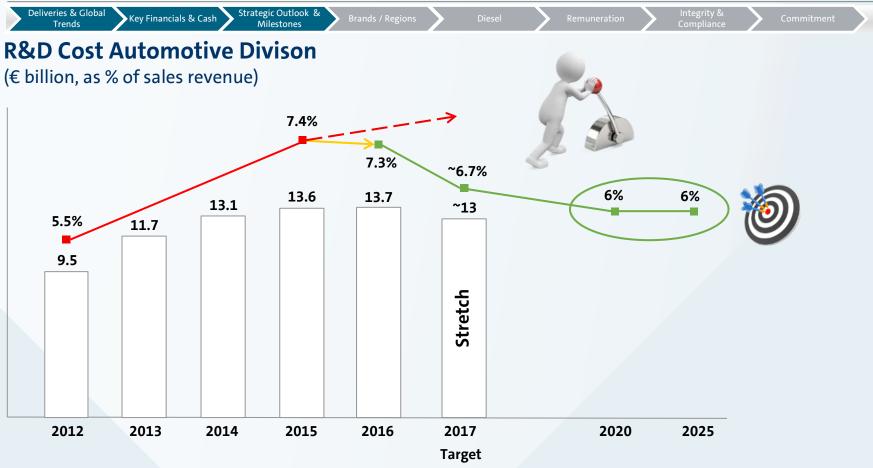
	<u>after</u> Special Items	<u>before</u> Special Items		
Operating profit (€ bn)	7.1	14.6		
Profit before tax (€ bn)	7.3	14.8		
Earnings per Pref. Share	10.3€			

2020 Update				
CMD March		PR 66		
+ > 20 %		+ > 25 %		
+ 25 %		+ ≥ 25 %		
+ ≥ 25 %		+ ≥ 30 %		
+ ≥ 25 %		+ > 25 €		

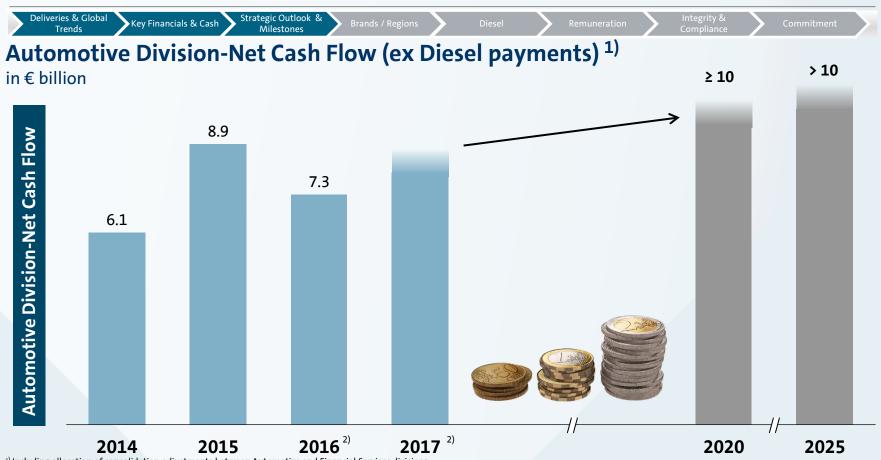












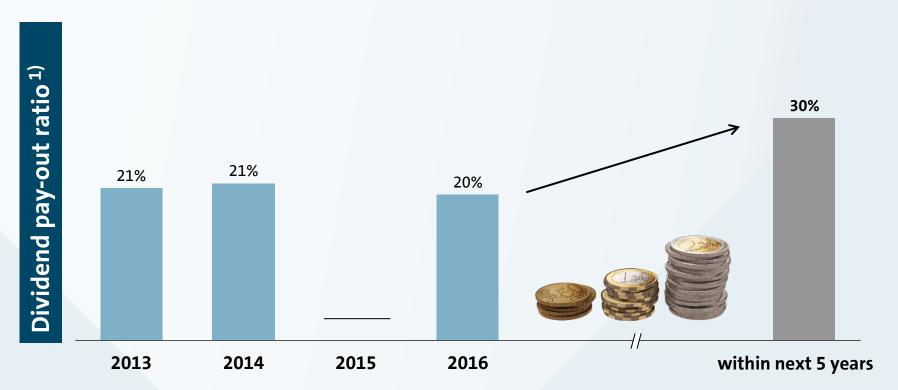
¹⁾ Including allocation of consolidation adjustments between Automotive and Financial Services divisions.

²⁾ Before around € 3 bn in 2016 and expected € 17 bn in 2017 Diesel related outflow





Sufficient Net Liquidity as a basis for increasing payout toward target



¹⁾ Total dividend in percent of net income attributable to shareholders



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STRATEGY 2025 – Initiatives at a glance





Build mobility solutions business



Develop and expand attractive and profitable smart mobility offering



Build mobility solutions business



Improve operational excellence



Optimize business portfolio



Secure funding



Drive digital transformation



Create organization 4.0



Strengthen innovation power

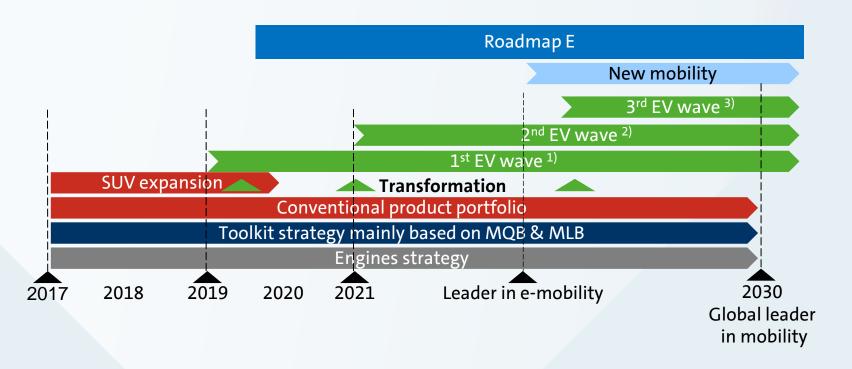


Better integrated and strategic planning process





Modular Architecture: Key to profitability and delivery of our strategy



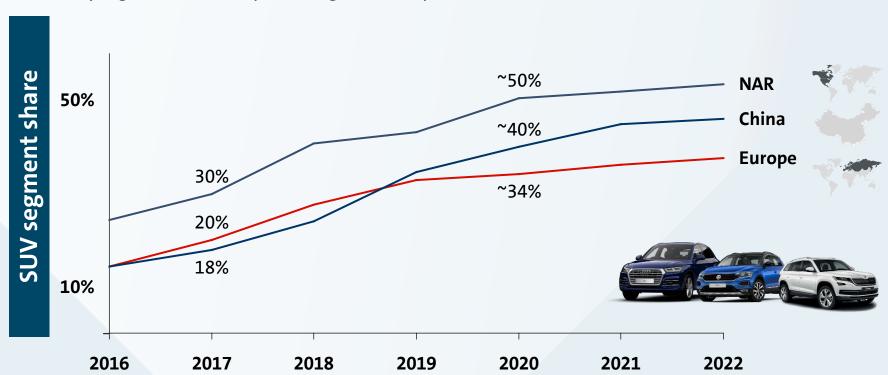
¹⁾mainly based on MEB ²⁾based on PPE (dedicated Architecture for premium segment) ³⁾based on SPE (dedicated Architecture for sport segment)



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Strong Increase in our SUV mix

SUV mix by region based on expected regional Group sales





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Building blocks to provide sustainable mobility solutions







Key Financials & Cash

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All electric platform: The basis for profitable electric cars



- Concept determined by: customer benefit and package for costoptimized design of e-components
- Economies of scale from use of MEB across entire Group
- "Design for manufacturing": higher productivity, shorter manufacturing time
- Lower material and distribution costs
- Significant reduction in variants
- Early involvement of suppliers





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Three models of Volkswagen's "Starting Five" for the Electric Age





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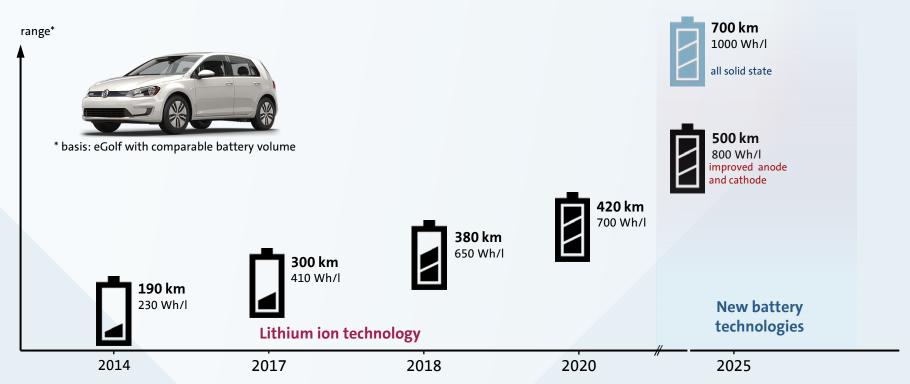
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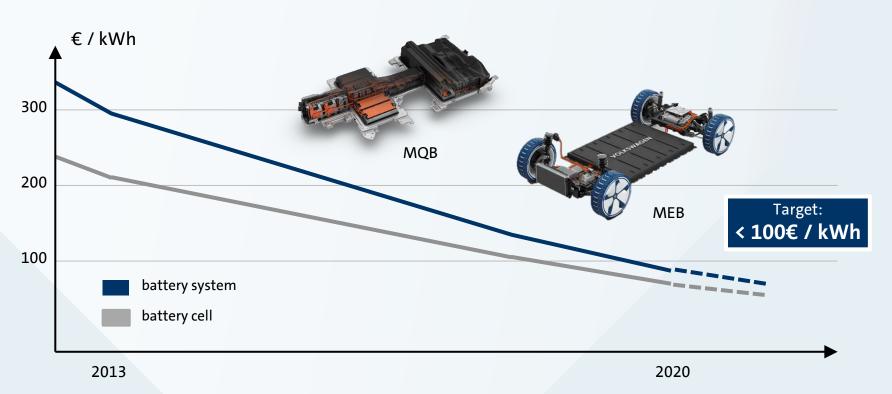
Advances in battery technology will improve range, weight and costs







Battery costs will decrease significantly by 2020





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The PPE¹⁾ – Architecture for fully electric Premium Mobility



1) PPE = Premium Platform Electric



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Roadmap E - E-mobility model offensive of the Volkswagen Group





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Launch of Pan-European High-Power Charging Network IONITY¹⁾



- Joint Venture of automotive manufacturers enables electric mobility on long-distance journeys
- Building of a High-Power-Charging (HPC) Network for electric vehicles starts operation
- 20 stations in multiple European countries starts already in 2017
- IONITY will implement and operate about 400 fast charging stations across European major thoroughfares until 2020
- A charging capacity of up to 350 kW enables to reduce charging time significantly when compared to existing systems
- Multi-brand compatibility with current and future generations of electric vehicles through Combined Charging System (CCS)

¹⁾The founding partners, BMW Group, Daimler AG, Ford Motor Company and the Volkswagen Group, have equal shares in the joint venture, while other automotive manufacturers are invited to help expand the network.



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Electrify America: Start to execute the National ZEV plan (Zero Emissions Vehicles)

First cycle network



Key features of Appendix C

Investment

- \$2bn total investment over 10 years at \$500m per 30-month cycle
 - \$1.2bn Nationally (EPA)
 - \$800m in California (CARB)

Goal

Goal to increase EV adoption for US market through brand-neutral and self-sustaining ZEV investments

Plan

 30-month investment, planning, and reporting cycles allow for changes in technology, customer behavior, and car capabilities

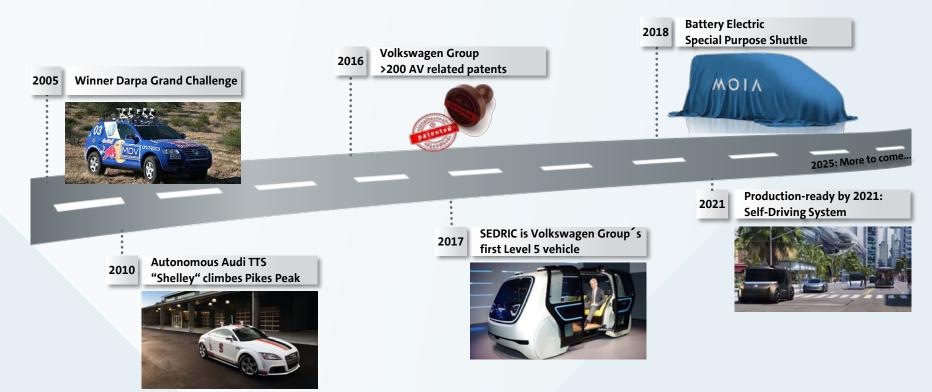


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Intensified efforts to develop autonomous vehicles







Cascading Group Targets to Brands

Group KPIs RoS Rol Capex R&D CF/Liquidity







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Overview Brand Targets (RoS, RoE)

Return on Sales in %	2016	2017	2020	2025
Volkswagen Group	6.7	moderately 6-7	6.5-7.5	7.0-8.0
Volkswagen Brand	1.8	moderately exceed 3.5	4-5	≥6
Audi	8.2	8-10	8-10	8-10
Porsche	17.4	>15	>15	>15
ŠKODA	8.7	7-8	6-7	≥7
Volkswagen Commercial Vehicles	4.1	3-4	4-5	>6
Truck & Bus Business ¹⁾				
Scania	9.5	6.7	9 ²⁾	9 ²⁾
MAN Commercial Vehicles	2.3	6-7	9-7	
Return on Equity (norm. 8%)	<u>2016</u>	2017	<u>2020</u>	<u>2025</u>
Volkswagen Financial Services	15.6%	14-16%	14-16%	20%

¹⁾ For peer-group analysis: Truck & Bus Business RoS is calculated as the sum of Scania and MAN Commercial Vehicles (equals ~6.1% in 2016)

²⁾ Through-cycle Target





Key Financials & Cash

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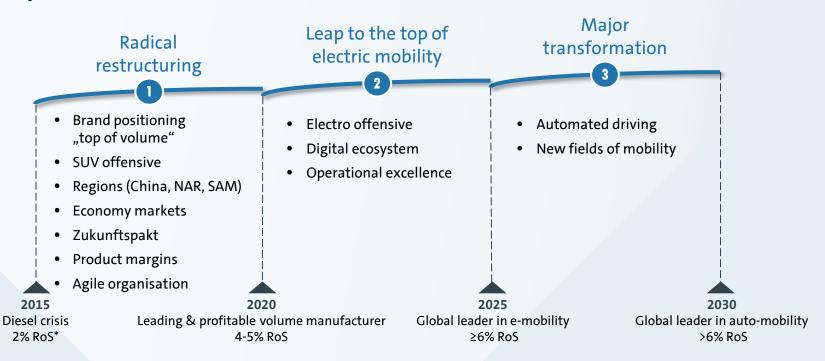
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The "TRANSFORM 2025+" strategy will put the brand to the top of the automotive industry



^{*} Before special items



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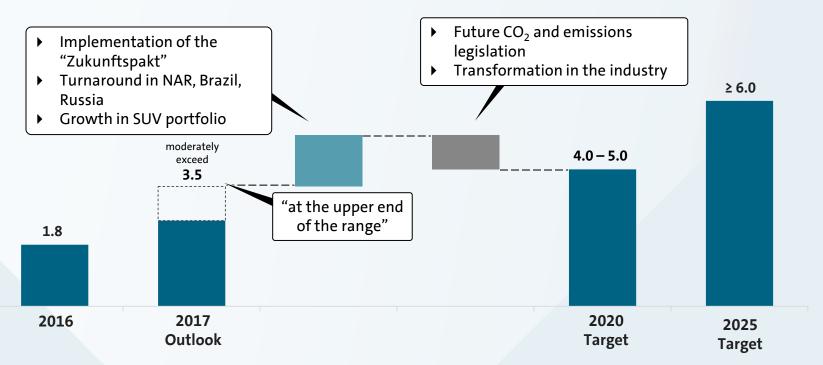
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Result outlook for 2017 follows TRANSFORM 2025+ strategy path

(Growth in operating return on sales as % of net earnings)





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Increase in competitiveness and safeguarding the future are the focus points of the Future Pact agreement

Morking Group 1 Production Reduction of plant costs Working Group 2 Components Increase of productivity by 25% Discontinuation of unprofitable products Working Group 3 Technical Development Reduction of hardware-oriented development work Increased efficiency in development processes Working Group 4 Administration

Secure the Future

- 4 additional models:
 2 conventional and 2 MFB vehicles
- Investments in:
 - Electric drive trains
 - Pilot facility battery cell
 - Battery system
- Competency/capacity increase in autonomous driving, electrification, connectivity etc.
- Creation of employment in new business segments

Reduction in workforce based on demographic curve





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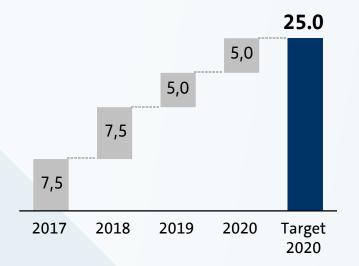
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Volkswagen brand: Productivity will increase by 7.5 percent this year

PRODUCTIVITY IMPROVEMENT

(percent | Targets)



FIXED COSTS IN GERMANY

(€ billion)







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Volkswagen brand is planning a strong comeback in the USA

Focus on US Core Segments



Atlas



Tiguan LWB



Jetta



Passat

Key measures

- Extend SUV offering, focus on US core segments (SUVs, sedans)
- Market-oriented pricing
- Market-oriented alignment to local standards and customer expectations
- Reduce material, product and fixed costs
- "Electrify America": infrastructure and locally produced cars from 2021





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Rollout of MQB in the North American region to realize economies of scale and efficiencies

Local MQB production is increasing from around 10% to > 80% midterm,

positive impacts:

- Increasing capacity utilization
- Improving fix costs
- Higher investment efficiency as MQB basic investments are already complete







2014

2015

2016

2017

2018

2019

2020





Strategic Outlook & Milestones

Brands / Regions

A product offensive is initiating a new growth phase in South America

Product offensive in South America





Polo G

Virtus



- Restructuring: reduce capacities and fixed costs
- Increase productivity, align products to local requirements
- Product offensive, €2.5bn investment
- New brand positioning
- New growth strategy for Latin America



Small SUV Global





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2017 is being shaped by a high product momentum



Dates: Start of Production





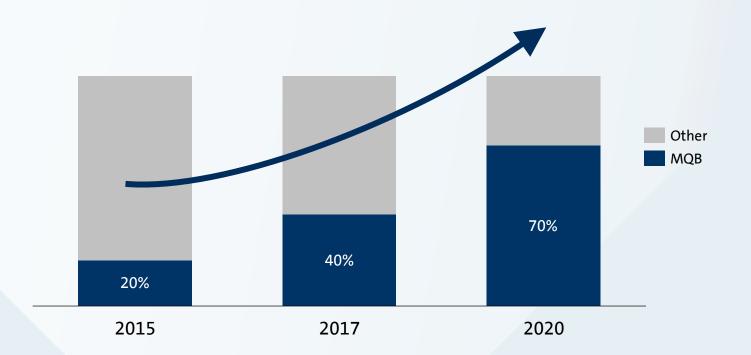
Key Financials & Cash

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Further roll-out of MQB offers substantial benefits



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Core challenges in the commercial vehicle industry ...

Cyclical markets



Strong correlation to GDP in developed world

Not all regions hit by economic downturns at the same time

Further globalization



Local OEMs dominating in BRIC markets

Improving infrastructure, stronger regulations open opportunities for Volkswagen

Emission regulations



Europe with aggressive regulations, focus shifting to diesel lock-outs BRIC trailing behind, but with ambitious roadmap

Connectivity & digitalization



Platooning and partly-autonomous driving as transition solutions

Data management for customers and traffic of broad interest

After sales and new business opportunities



After sales increasingly important as alternative source of revenues

New business models (e.g. enhanced telematics) can stabilize revenues



Brands / Regions

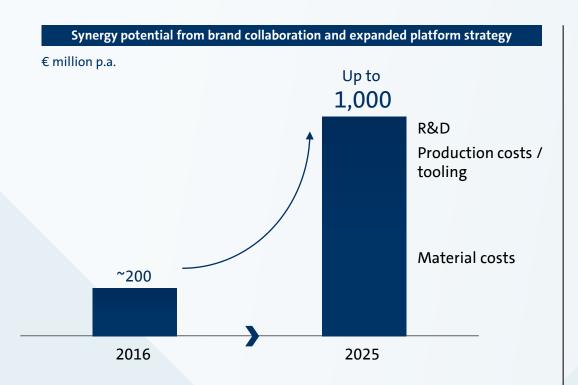
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Long-term synergy potential will enable savings of up to €1 bn p.a.



Key common powertrain platforms Base engine After-treatment **Transmission Axles**

Strategic Outlook &
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Brands / Regions

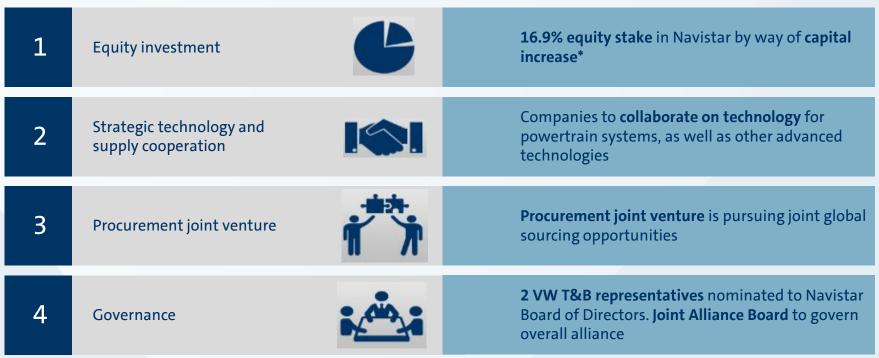
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Commitment

Global expansion on track with Navistar alliance







Deliveries & Global

Trends

Key Financials & Cash

Strategic Outlook & Milestones

Brands / Regions

Diesel

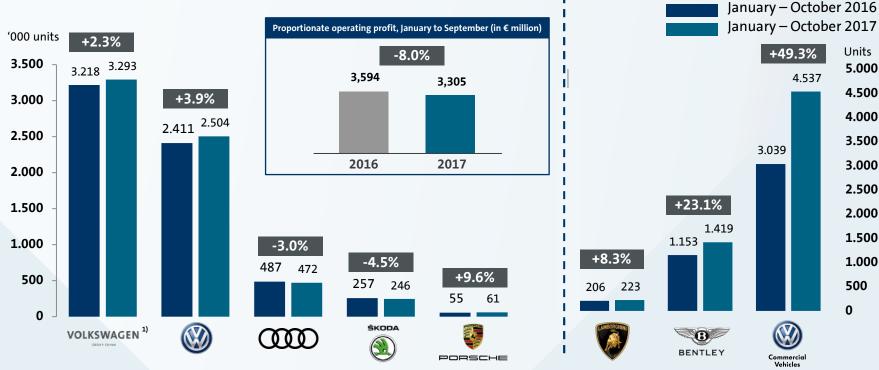
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Integrity 8

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Volkswagen Group China performance

(January to October 2017 vs. 2016)



¹⁾ incl. Hong Kong, excl. Ducati. Group numbers incl. Volkswagen Commercial Vehicles, Scania and MAN.





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Regulatory environment for NEV and Fuel Consumption Credits in China

CAFC and NEV Credit System

- Independent management of CAFC¹⁾ and NEV credits
- Companies need to fulfill both requirements

CAFC¹⁾ Credits:

- Transfer between affiliated companies
- Credit carry-over to next 3 years with depreciation
- Option to use positive NEV credits

NEV Credits:

- No transfer from CAFC credits to NEV credits
- Carry-over of positive and negative NEV credits from 2019 to 2020
- Trading of NEV credits allowed

The rules will be further supplemented.

MIIT²⁾ draft for NEV Credit Calculation min. NEV **NEV** credit ICE³⁾ Volume X credit points point ratio 2018 2019 12% None 10% **Example 2019: ICEs** 1 million ICEs need min. NEV credit 100,000 NEV credit points

NEV Credit Point Attribution per NEV Type

BEV⁴): Basic credit = 0.012 x Range + 0.8 (max. 5 basic credits)
BEV additional factor for low electric consumption up to 1.2

PHEV⁵: Basic credit = 2 (min. e-Range 50km)
PHEV credit = 1 if e-range 50-80km and consumption ≥70% ICE





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We will be prepared to deliver around 400,000 NEVs by 2020 and 1,500,000 by 2025

Introduction of locally produced NEV

Mass market BEV cooperation

Phase 1

Plug-in hybrids based on current toolkits









JAC江淮汽车

Phase 2

Pure electric vehicles based on current toolkits









Phase 3

Pure electric vehicles based on scalable electric toolkit













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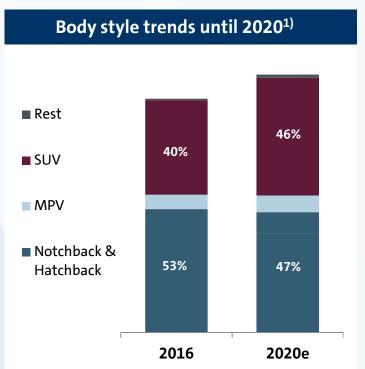
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New product offering with an expanded SUV line-up 1)



New vehicle launches 2017 and to follow²⁾ SUV Teramont KODIAQ Tiguan LWB KAROQ Others locally produced imported Phideon PHEV A5 Coupé Lavida Panamera TT Q7 e-tron **R8 Spyder** Variant GTE Panamera Bora

LWB

¹⁾ Source: IHS 2) Schematic overview – does not show all models



Deliveries & Global

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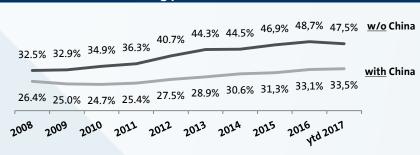
Brands / Regions

other

Volkswagen Financial Services¹⁾: global, well diversified and successful



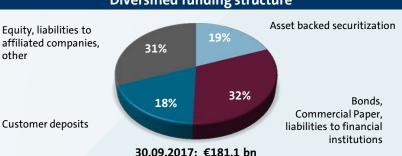
Rising penetration rates



Continuous portfolio expansion



Diversified funding structure



¹⁾ Excluding activities of Scania and Porsche Holding Salzburg; including Financial Services of Porsche AG and MAN Financial Services.

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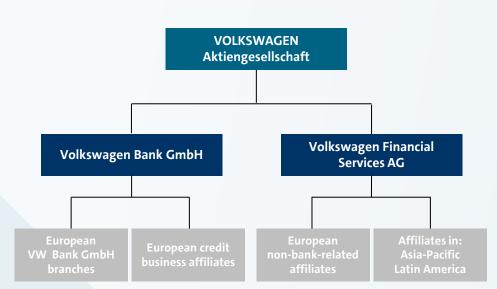
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Optimized structure for Volkswagen Financial Services AG

(Effective from 1. September 2017)

Organisational set-up of Volkswagen Financial Services



New Corporate Structure

- All the credit and deposit business within the European Economic Area (EEA) is bundled in Volkswagen Bank GmbH
- Volkswagen Bank GmbH is a wholly owned subsidiary of Volkswagen AG
- The credit business outside Europe excluding NAR, Scania FS and PHS - as well as all other activities, such as the leasing, insurance, service and mobility business, remain with Volkswagen Financial Services AG

Advantages:

- Optimized capital requirements
- Reduced complexity & improved transparency
- Supports future growth path

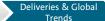




Special Items: Diesel related and other

(In € bn)	Diesel		Other		Total
	Legal	7.0	Restructuring:		
	Other items	9.2	Truck Business	0.2	
2015			Passenger Cars South America 0.2		
			Airbags Takata	0.3	
		16.2		0.7	16.9
2016			Scania Anti-Trust Proceedings	0.4	
	Mainly legal risks	6.4	Others	0.7	
	, -			1.1	7.5
	Buyback/retrofit program	2.1			
Jan-Sept 2017	Legal	0.5			
		2.6			2.6
Total to date		25.2		1.8	27.0





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Technical solution in Europe/RoW simple and relatively easy to implement



Predominantly software-only solution



- Technical solution already generally confirmed for all concepts by KBA¹
- Gradual approval of clusters after cluster-specific KBA inspection¹
- Software update in < 30 min. for 2.0L and 1.2L TDI; also simple, very cost-effective hardware solution "flow rectifier" for 1.6L TDI in < 60 min.

Update status

Almost 6.2m units have been updated (status 19 October 2017)

¹ KBA approval relevant for EU28 and ECE user states (e.g., Turkey)



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Integrity & Compliance

Integrity, Compliance & Culture: a selection of three current activity areas

1. Implementation of **Holistic Integrity Programme:**



Six action fields form the basis for a



2. Evolution of Group **Compliance:**



Three areas were defined:

- 1. Development of Group Compliance Values
- 2. Clear definition of Group **Compliance Objectives**
- 3. Adjustment of Group Compliance structure

Compliance scope:



3. Development of **Code of Cooperation:**



Mutual rules and guidelines of working together were developed:

- Cross functional
- Aims at corporate culture
- Includes all brands





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The Volkswagen Convention – Integrity, Culture and Compliance 1)

Highlights

- Experience-based discussions with self- reflection by all managers to enable mindset change and common understanding
- ~ 7.800 Managers through all levels from Board Member to Production Managers
- 25 "Working Labs" in each convention
- Accompanied by Web-Based-Training on Integrity, Culture und Compliance
- Cascade of learnings from managers to all employees



Managers as Role Models

- Taking on responsibility
- Building trust
- Becoming more agile and flexible in thinking and doing

60

¹⁾ Held in Nov/Dec 2017



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Commitment

Upcoming tasks to master challenges and make use of opportunities



Improving the core business

- Safeguarding the profitability in core regions; ongoing recovery in NAR/SAM/Russia
- Future pact continues to be implemented
- Strong cash generation and capex/R&D discipline as a precondition



Transformation towards more E-Mobility

- Working on CO₂ Compliance / WLTP implementation
- Profitability of Electric Vehicles



Strengthen innovation power

- Be software leaders in Digitalization & Connectivity
- Deliver profitable Mobility Services





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Investor Relations Team



Oliver Larkin (Wolfsburg / London office)

Group Head of Investor Relations E-Mail: Oliver.Larkin1@volkswagen.de Telephone: +49 5361 9 49840



Helen Beckermann (Wolfsburg office)

Senior Investor Relations Manager E-Mail: Helen.Beckermann@volkswagen.de Telephone: +49 5361 9 49015



Alexander Hunger (Wolfsburg office)

Senior Investor Relations Officer E-Mail: Alexander.Hunger@volkswagen.de Telephone: +49 5361 9 47420



Andreas Kowalczyk (Wolfsburg office)

Investor Relations Officer E-Mail: Andreas.Kowalczyk@volkswagen.de Telephone: +49 5361 9 23183



Andreas Buchta (Wolfsburg office)

Investor Relations Manager E-Mail: Andreas.Buchta@volkswagen.de Telephone: + 49 5361 9 40765



Ulrich Hauswaldt (Wolfsburg office)

Investor Relations Officer E-Mail: Ulrich.Hauswaldt@volkswagen.de Telephone: +49 5361 9 42224



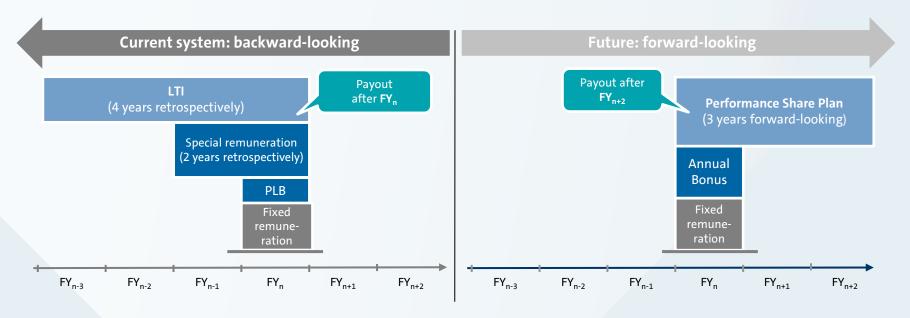
Lennart Schmidt (China office)

Investor Relations Manager E-Mail: Lennart.Schmidt@volkswagen.com.cn Telephone: + 86 10 6531 4732





The new remuneration system is designed to be completely forward-looking



Adjusted recommendation of no. 4.2.3 sec. 2 German Corporate Governance Code

"Variable remuneration components shall generally be based on a multi-year assessment, which shall be materially related to the future."





The new remuneration system harmonizes the interests of different stakeholder groups

- ✓ ... is based on clear remuneration policy guidelines
- ✓ ... constitutes a core element of the realignment of the Group
- ✓ ... integrates strategic objectives of the TOGETHER strategy 2025
- ✓ ... is capital market-oriented and reflects human resource-related transformation objectives
- ✓ ... sets ambitious objectives for sustainable corporate development
- ✓ ... incorporates a higher long-term orientation
- ✓ ... reflects no past events and is therefore completely forward-looking
- ... is based on a transparent target remuneration approach
- ✓ ... incorporates a **total cap noticeably lower** than the individual caps
- ✓ ... is transparent and is easy to comprehend
- ✓ ... is common market practice and conforms to regulatory requirements

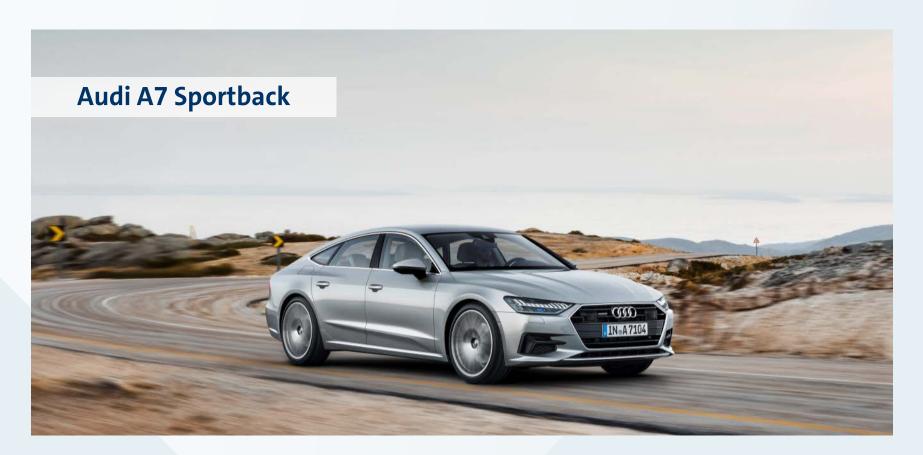
























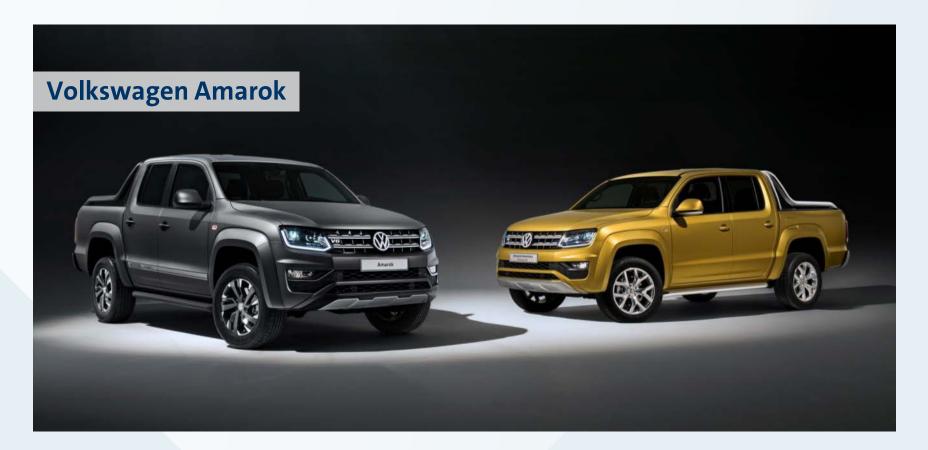




















VOLKSWAGEN

AKTIENGESELLSCHAFT

We are redefining mobility.

Volkswagen Group

Frank Witter

Chief Financial Officer

Roadshow with Société Générale, Paris, 7 December 2017