



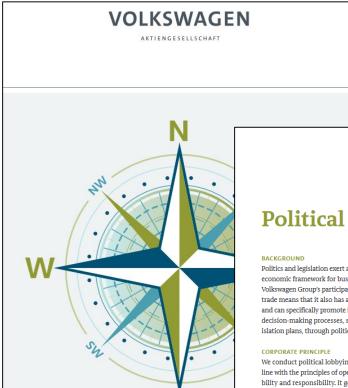
Group Public Affairs Governance & One Voice Policy





Political Lobbying as a part of Code of Conduct and Sustainability Report





Volkswagen Grou

Code of Conduct

OUR RESPONSIBILITY AS A MEMBER OF SOCIETY

Political lobbying

Politics and legislation exert an influence on the economic framework for business processes. The Volkswagen Group's participation in commercial trade means that it also has an impact on society and can specifically promote its interests during decision-making processes, such as those for legislation plans, through political lobbying.

We conduct political lobbying centrally and in line with the principles of openness, accountability and responsibility. It goes without saying that our interaction with political parties and interest groups is based on the principle of neutrality. Dishonestly influencing policymakers and government is not permitted.

MY CONTRIBUTION

I do not attempt to intervene in political decisions on behalf of the Company if I am not authorized to do so. If I am authorized to do so, I observe the relevant internal guidelines in the performance

An acquaintance of yours is a member of parliament. You know that a legislative proposal that is important for the Volkswagen Group is currently being discussed in parliament and you contemplate contacting your acquaintance to explain the Group's interests in connection with

Do not approach your acquaintance about the issue. Political lobbying in the Company is exclusively coordinated centrally and conducted openly and transparently. The appropriate point of contact for such lobbying measures is the External Relations department

VOLKSWAGEN

REPRESENTATION OF INTERESTS TOWARDS POLITICS AND

GRI 415-1

The Volkswagen Group and its brands work in a complex and hightively participate in shaping the framework for our economic activity in dialog with our stakeholders.

On a Group level, the representation of the Group's political interests towards governments, parliaments, authorities, associations, institutions and society is coordinated worldwide and a coordinated approach is taken in order to ensure coordinated action and consistent communication of the brands and companies. The "Pub lic Affairs" steering committee, which regularly reports to the Group's Board of Management, is responsible for this.

Principles such as integrity, openness and verifiability and guide lines for contact with politicians as well as rules for transparency are set out in a Group-wide policy. For instance, Volkswagen AG's entry in the European Union's transparency register and the disclo sure of our positions represented to politicians in the reporting year - e.g. on the topics of decarbonization, digitalization or human rights - are based on these principles.

The policy commits the Group's policymakers in associations to contribute the Group's positions to discussions without change within the framework of what is permitted under competition and antitrust law. For others who carry out the tasks of representing political interests in associations, a training strategy was introduced in the reporting year.

The Group does not make political donations as a matter of principle. Where other forms of financial support are permitted and desirable, we set rules for granting and disclosing this support, for example for parties in the democratic spectrum in Germany in the context of sponsoring. Figures for the support of party events and for the advertising budget for party-affiliated publications are disclosed annually

Our positions toward politicians, the policy on representing political interests and further information on public affairs can be found

> www.volkswagenag.com > Sustainability > Policy

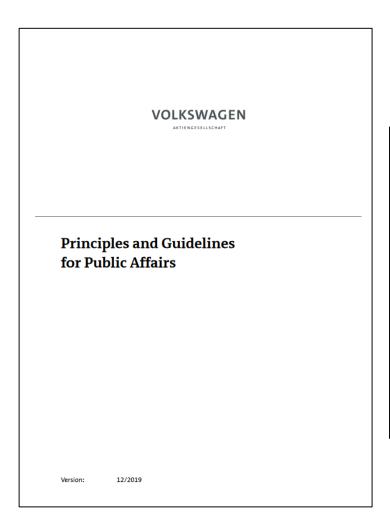
SUSTAINABILITY REPORT

2020

https://www.volkswagenag.com/presence/nachhaltigkeit/documents/sustainabilityreport/2020/Nonfinancial Report 2020 e.pdf

Group Public Affairs Principles and Guidelines for Public Affairs





Appendix to the Principles and Guidelines for Public Affairs
2020
Classification: PUBLIC

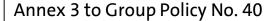
 $Source: https://www.volkswagenag.com/presence/nachhaltigkeit/documents/policy-intern/Volkswagen_Guidelines_Public_Affairs_201912_public.pdf$



VOLKSWAGEN AKTIENGESELLSCHAFT

Group Public Affairs One Voice Policy for Memberships





Principles and Guidelines for Public Affairs

Networks

Public Affairs also maintain contact with political decision makers through Group memberships in national and international organisations, for instance memberships in associations.

The same principles and guidelines are binding on them within the context of these memberships. They commit to introduce the positions of the Group used for the dialogue with political decision makers unchanged within these organisations whilst respecting competition and antitrust law. If the positions for the dialogue with political decision maker resolved upon by the members of these organisations deviate in their substance from the Group's positions, this is noted as dissent.

The basis of these memberships is the acceptance of their respective policies and rules by those responsible for Public Affairs. When a membership is taken up, these policies and rules must be reviewed for any contradictions to applicable regulations.

Information about key memberships is published yearly.



AKTIENGESELLSCHAFT

Principles and Guidelines to Public Affairs Published Documents

VOLKSWAGEN The Volkswagen Group is a member of organisations such as: ACEA (European Automobile Manufacturer's Association), Brussels American Chamber of Commerce in Germany e.V., Frankfurt am Main Atlantik-Brücke e.V., Berlin BusinessEurope, Brussels the discussions within associations. Forum Ebenhausen e.V. - Freundeskreis der Stiftung Wissenschaft und Politik, Berlin Förderkreis der Deutschen Gesellschaft für Auswärtige Politik a.V. Berlin VOLKSWAGEN ICC (International Chamber of Commerce), Par Information on political party events supported by Public Affairs and on advertising Netzwerk Europäische Bewegung Deutschland costs in calendar year 2020 Stifterverband für die Deutsche Wissenschaft VDA (Verband der Automobilindustrie e. V.), Be Support for political party events Advertising costs for party-affiliated publications World Economic Forum, Geneva Sponsoring (total) in € **Party** Costs in €¹ CDU/CSU² 3.000,00 Bündnis 90/Die Grünen3 6.000.00 9.000,00 Total The aim of political party sponsoring is to generate public Available budget is allocated according to the number of seats awareness for the company and its projects. won by the political parties for the 19th German Bundestag

Due to the general and operational restrictions due to the

events in calendar year 2020.

COVID-19 pandemic, there was no sponsoring of political party

VOLKSWAGEN

AKTIENGESELLSCHAFT

Significant positions in dialog with politics | 2020

We believe it is our responsibility to actively help shape the framework for our economic activity by engaging in dialogue with our political and civic stakeholders. To achieve this, we ensure coherent communication across all brands and companies. We also introduce our positions in

ns we adopted in 2020, in alphabetical order1:

s and crisis assistance

emic and in the wake of general restrictions, the Group stopped protect its workforce. Employees' health was also a top priority lests could be carried out with own test capacities at German th system. The Group was also active in crisis aid: Volkswagen ner factory into a temporary hospital in just a few weeks. SEAT s in Spain. SKODA in the Czech Republic and Lamborghini in Italy masks. The Group provided 40 million euros in aid supplies and ent of other aid supplies. In coordination with the German Federal ramework of a procurement contract, the Group looked for suitaranged for transport to Europe. The Group also supported retail

rts the goals of the Paris Agreement and welcomes the European e framework for the future. The company aims to be climate-neu-Volkswagen Group supports an EU-wide and cross-sectoral minihand in hand with effective carbon leakage protection for Euror adjustment mechanism must be carefully examined. The to its responsibility to offer sustainable and efficient technoloectric mobility. The reduction targets in CO₂ fleet regulation ex-

Source: https://www.volkswagenag.com/presence/nachhaltigkeit/documents/policy-intern/Volkswagen Public Affairs Transparency Memberships Sponsoring Positions 2020-1.pdf



calendar year 2020.

Audi in the first half of 2017.

(election in September 2017). The funding key is furthermore

Due to the general and operational restrictions due to the

COVID-19 pandemic, no further advertising was placed in

based on the German market share of 18.4% for VW and 8.2% for