





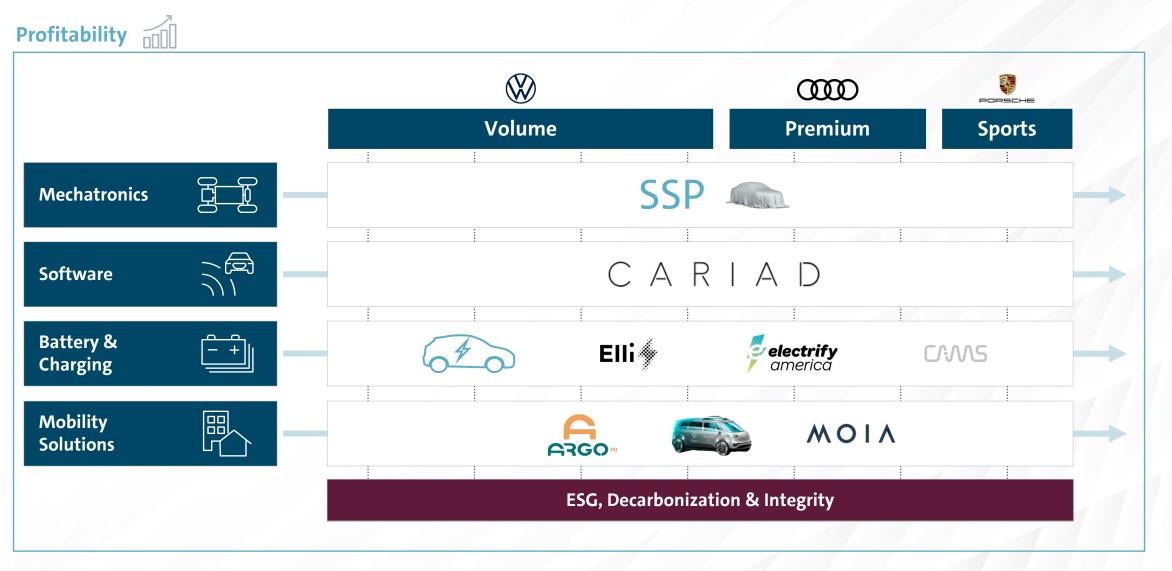
Sustainability Management & Decarbonization @ Volkswagen Group Daniel-S. Roth, Head of Sustainability Management Volkswagen AG 4th ESG Conference | October 8, 2021

Disclaimer

The following presentations as well as remarks/comments and explanations in this context contain forward-looking statements on the business development of the Volkswagen Group. These statements are based on assumptions relating to the development of the economic, political and legal environment in individual countries, economic regions and markets, and in particular for the automotive industry, which we have made on the basis of the information available to us and which we consider to be realistic at the time of going to press. The estimates given entail a degree of risk, and actual developments may differ from those forecast. Any changes in significant parameters relating to our key sales markets, or any significant shifts in exchange rates or commodities relevant to the Volkswagen Group or deviations in the actual effects of the Covid-19 pandemic from the scenario presented will have a corresponding effect on the development of our business. In addition, there may be departures from our expected business development if the assessments of the factors influencing value enhancement and of risks and opportunities presented develop in a way other than we are currently expecting, or if additional risks and opportunities or other factors emerge that affect the development of our business.

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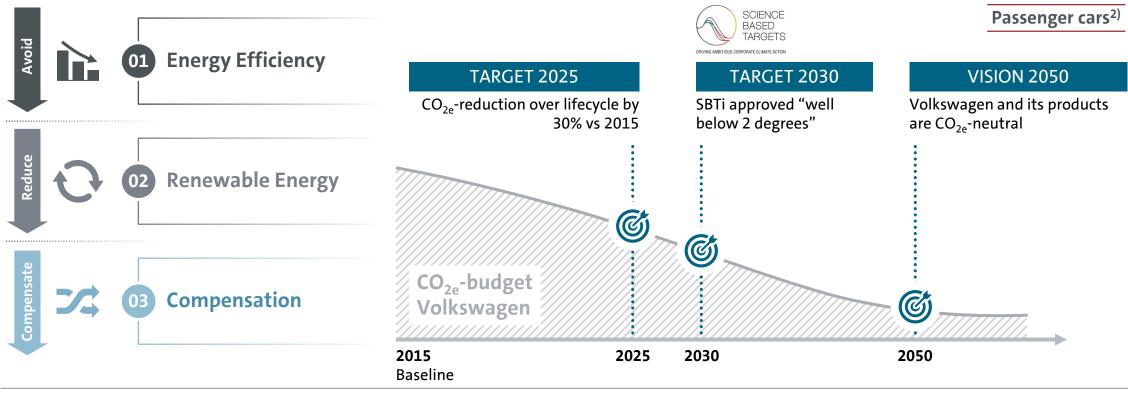
VOLKSWAGEN AKTIENGESELLSCHAFT Decarbonization, Circular Economy, Responsibility in Supply Chain & Business, Diversity, People & Transformation and Integrity are our current ESG focus areas.





VOLKSWAGEN aktiengesellschaft Volkswagen is fully committed to the Paris agreement – our goals are derived from it. Our decarbonization program covers the entire product life cycle.

"The targets of the Paris Agreement are our yardstick. We will be systematically aligning production and other stages in the value chain to CO₂ neutrality in the coming years."
Dr. Herbert Diess¹⁾



1) Annual Group Press Conference March 12, 2019 in Wolfsburg 2) Passenger cars including light duty vehicles

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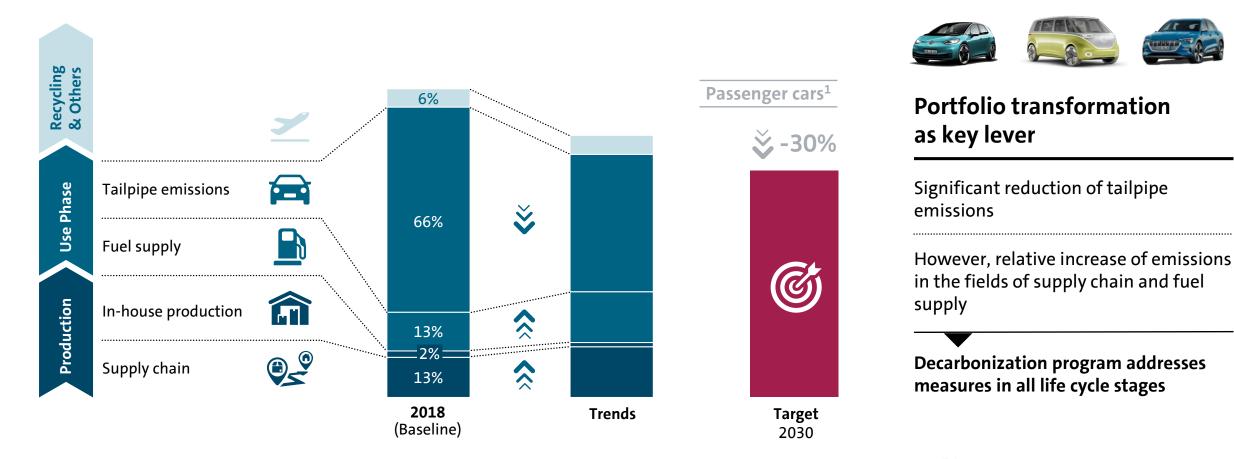
Volkswagen Sustainability Management – Daniel-S. Roth | KSU-class: public



Our goal by 2030: Reducing 30% CO_{2e} /vehicle over the life cycle vs. 2018 DCI 2020: 43 t CO_{2e} /vehicle. Portfolio transformation will further accelerate reduction.

Group target 2030/veh. (lifecycle)

Decarbonization Index (DCI), t CO_{2e}/car



1) Passenger cars including light duty vehicles, WLTP cycle

October 8, 2021



Volkswagen takes leadership in decarbonization along our value chain and beyond. Selected examples.

| | 01 | | 02 | | 03 | |
|---|--|--|--|--|---|--|
| | Production | | Use | | End-of-life & other | |
| Automotive value chain | Supply Chain | In-house | Fuel Supply | Tailpipe Emissions | Recycling & Other | |
| Volkswagen Group actions & results | 100% renewable power for battery suppliers anchored in requirements | 53 plants with 100% renewable power in ext. supply in 2020 | E-strategy: VW Bran 60% EV sales in EU 2 | 0, 00 | Closed loop battery recycling pilot plant in Salzgitter | |
| | | Already 8 carbon neutral sites | ID.3 | | | |
| | 6 giga-factories/240 GWh p.a. in 2030 in Europe to be built | Carbon fund , €40 m for 200 measures over 2 years | | Carbon-neutral delivery of ID.3 & ID.4 | New ways of working | |
| Volkswagen leadership across industries | Scania partnering on low carbon steel with H2 green steel | CEO Alliance for Europe's Recovery, Reform & Resilience | Additional renewabl power generation & charging infrastructu Partnerships with En | public are: | | |

OTUA W 3M

and Iberdrola



The first Green Finance Report published in 2021 covers the Volkswagen ID.3 carbon footprint over the entire life cycle.

"The Green Finance Framework consistently links our corporate objective of carbon neutrality in 2050 with our financing strategy."



Green Finance Report www.volkswagenag.com investor relations > fixed income > green finance *

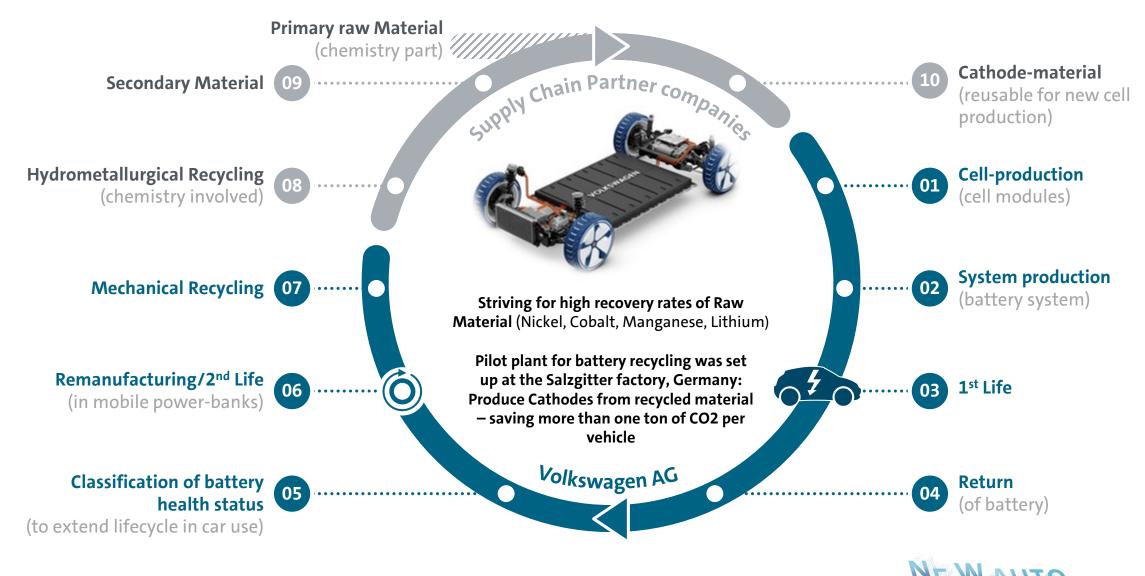
*) Further documents available, e.g. Green Finance Framework, Second Party Opinion

| | Eligible Green Project Portfolio | ICMA GBP** Category | UN SDGs | Contribution to EU's Environmental Objectives |
|-----------------|--|-------------------------|---|---|
| − ort m > | Projects related to the manufacture of electric vehicles Investments in, expenditures for and/or costs for conception, infrastructure, development and construction of the Modular Electrification Toolkit (MEB) itself, of electric vehicles and their production equipment and tools, supplier tools and systems and their key components, such as batteries, all related to the MEB. | Clean Transportation | 11 RECOMPOSED | The activities substantially contribute to the following EU environmental objective: Climate Change Mitigation - Increasing clean or climate- neutral mobility |
| ed .* | Dedicated e-charging infrastructure (when separable from fossil fuel filling stations and garages) | Clean Transportation | 9 AGGET MONITOR AGGET MINISTRA EXCELOSION | The activities substantially contribute to the following EU environmental objective: Climate Change Mitigation |

**) International Capital Market Association Green Bond Principles



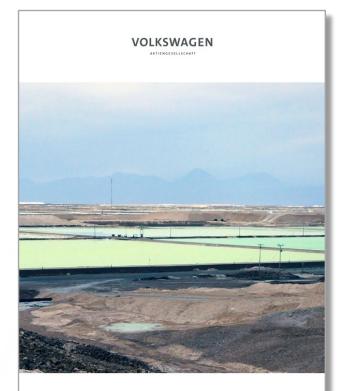
Circular Economy – Batteries: We are targeting 95% recycling rate of materials, first pilot battery recycling plant opened in 01/2021.



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Increased sustainability requirements for our suppliers, S-Rating rolled-out. First Responsible Raw Materials Report published in 2021.



RESPONSIBLE RAW MATERIALS REPORT

Responsible Raw Materials Report www.volkswagenag.com > sustainability > sustainability in the supply chain

PREVENT Anchoring Sustainability requirements in contracts and specifications

- Sustainability requirements embedded in all contracts
- Requirements for renewable energies in HV-batteries anchored
- World wide training of approx. 2.000 purchase officers in 2020

DETECT

Systematic evaluation of sustainability-related risks in the supply chain

- S-Rating: Evaluation sustainability performance of potential suppliers, anchoring in procurement decisions
- 13.000 sustainability questionnaires filled in by suppliers
- 790 sustainability audits

REACT

Measures following identified risks and/or violations

- >1.300 suppliers improved their sustainability performance by appropriate measures
- Audits identified 6 violations/critical aspects per audit on average, 34 "grievance cases" proceeded
- Ongoing developments of further action plans

Since 2016 the Sustainability Council acts as critical advisor to the Group Board of Management.





TASKS

Strategic counseling of the BoM

Strengthening sustainability management

Expertise and initiatives

TOPICS

Sustainable mobility and environmental Protection

Social responsibility and integrity

Future of work and digitalization

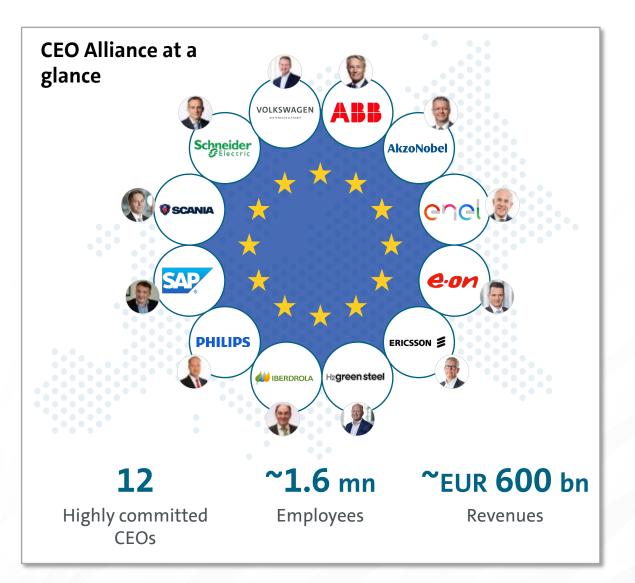
PROJECTS

Impacts of electrification and digitalization on employment

Forecast-based financing (climate change)

Inclusive fiscal policies for sustainable mobility

CEO Alliance for Europe's Recovery, Reform & Resilience. We contribute towards the transformation of a more prosperous, sustainable and resilient Europe.



The CEO Alliance's vision

RECOVERY

Stimulation of economies hit by Covid-19, in particular Southern Europe, to prevent economic divergence and strengthen social cohesion

VOLKS

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REFORM

Accelerated transition to carbon neutrality, with a Europeanwide cross-industry perspective towards 2030 and 2050

RESILIENCE

Strengthening of Europe's readiness towards future disruptions and long-term technological trends, via risk mitigation, adaptability and endurance

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VISION

https://timetotransform.biz

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Framework for action ...

@wbcsd

World Business Council for Sustainable Development: Vision 2050 – Time to Transform.

40 WBCSD member companies incl. Volkswagen Group came together to revisit Vision 2050.

for the decade ahead that is practical, grounded in reality, and designed to help companies drive change in their sustainability planning and strategies. Central to the vision are nine transformation pathways across the key areas.

Comprehensive set of documents ...

provides the business community with ambitious guidance on how it can support the transformations needed to realize a world in which 9+ billion people are able to live well within planetary boundaries by 2050.



With the New ESG Controversies Website Volkswagen AG now is transparent on relevant and reoccurring topics.

| | BRANDS | SUSTAINABILITY | INVESTOR RELATIONS | CAREER | MEDIA PERUI- | |
|--|---|--|-------------------------------|------------|-----------------|---|
| | | | | | dated regularly | |
| ESG | Contro | oversies | | | | |
| | | | | | | |
| | | | | | | |
| | | | | Status 28. | 09.2021 | |
| olkowagon AG is i | in full transformation | mode, pushing forward on our strategy with | full force | | | |
| Parallel to the tran | sformation of our ind | ustry we are seeing the rising importance of instream and will continue to grow at a rapi | ESG in investment decisions, | | | |
| | | ontinuously within our organization and is f nade significant progress amongst others in | | | | |
| | We believe we have m | nade significant progress amongst others in | | | | |
| making processes. | | ich more needs to be done. | | | | |
| making processes. Nevertheless we ar | re fully aware that mu | | | | | |
| making processes. Nevertheless we al We have learned th This website addre | re fully aware that mu hat the area of control | uch more needs to be done. | er with the aim of increasing | | | |
| making processes. Nevertheless we ar We have learned th This website addre transparency for yo | re fully aware that mu hat the area of controv esses relevant current : ou our stakeholders. | ich more needs to be done. versies is a reoccurring concern. | | | | |
| making processes. Nevertheless we ar We have learned th This website addre transparency for yo | re fully aware that mu hat the area of controv esses relevant current : ou our stakeholders. | ich more needs to be done. versies is a reoccurring concern. and ongoing controversies in a factual mann | | | | |
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We believe we have made significant progress. Nevertheless we are fully aware that much more needs to be done. We have learned that the area of controversies is a reoccurring concern.

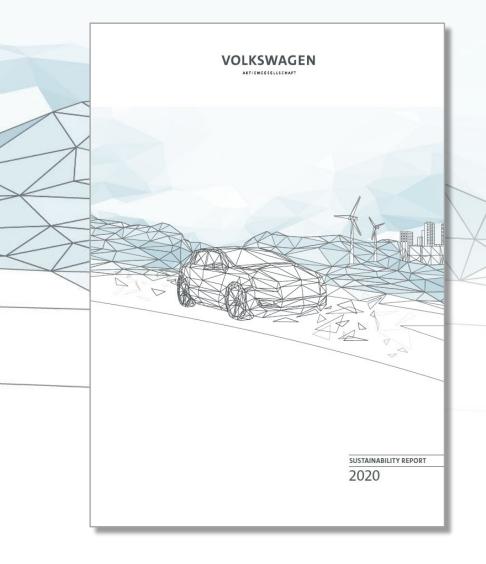
VOLKSWAGEN aktiengesellschaft

This website addresses relevant current and ongoing controversies in a factual manner with the aim of increasing transparency for you our stakeholders.

End of Independent
Compliance MonitorshipSupply Chain / Lithium –
CobaltHuman RightsWorks Council
Remuneration SchemeEuropean Commission -
Antitrustetc.

> www.volkswagenag.com > Investor Relations > Corporate Governance > ESG Controversies

More in-depth information available in our Sustainability Report 2020 incl. Non-Financial Report and on our website (>700 Corporate Citizenship Projects).





www.volkswagenag.com > sustainability > reporting

Including the combined separate nonfinancial report that complies with sections 289b para. 3 and 315b para. 3 of (German Commercial Code)

Limited assurance for the combined separate nonfinancial report

Application of GRI Standards, "Core" option

Volkswagen sustainability focus areas as guiding principle



VOLKSWAGEN AKTIENGESELLSCHAFT Regained trust five years after the Diesel crisis: Reinstatement to the UN Global Compact in February 2021.

. . .



"Volkswagen is a better organization today than it was three years ago."

WE SUPPORT SchoBAL Co 02/25/21 | New York/Welfshure | Otalin Volkswagen Group is officially reinstated as a participant of the UN **Global Compact**

> Five years after the diesel mission crisis, the United Nation Global Compact has resolved to reinstate the Volkswagen Group

> The main deciding factor was the > Georg Kell, founding Executive successful completion of the US Director of the UN Global Compac monitorship and spokesperson for the /olkswagen Group Sustainability Council, said: "Rejoining the UN Global Compact shows that Volkswagen has learned from its

mistakes

<u>≥</u> (<u>+</u>) (<u>⇒</u>) (≪)

The UN Global Compact has confirmed the reinstatement of the Volkswagen Group as a participant. After a five year break, the Group thereby returns to the world's largest corporate sustainability initiative. The main grounds for this decision was the Volkswagen Group's completely rebuilt compliance and integrity policy as a result of the successfully concluded monitorship supervised by the US Department of Justice. The Group's ambitious climate protection program was also welcomed positively. By 2025, the Volkswagen Group plans to cut its CO2 emissions over the life cycle of its passenger car portfolio by 30 percent compared to 2015 and aims to be climate-neutral by 2050. In 2016 Volkswagen also appointed an independent Sustainability Council

Founded in 2000 as a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with the Ten Principles in the areas of human rights, nment and anti-corruption. All participating companies are required to publicly report once a year about their respective activities to implement the principles. For investors and asset managers in the capital market, on is an important criterion for investability in shares and bonds of Volkswagen Grou

Official press release (Feb 25, 2021)



Herbert Diess in • Follower:in Vorstandsvorsitzender der Volkswagen AG 4 Std. • 🕥

Volkswagen is returning to the United Nations Global Compact! The world's largest corporate sustainability initiative has confirmed the reinstatement of the Volkswagen Group as a participant. Great and important comeback! We fully support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Volkswagen AG first joined the Global Compact almost two decades ago. In the wake of the diesel crisis, the UN GC decides to remove Volkswagen and its brands from the GC participant list. Since then Volkswagen made an effort to come back. VW is a better company today the US-monitor Larry D. Thompson said when he left us. The reinstatement to the UN Global Compact approves this once again, it's a further milestone for us.

Übersetzung anzeigen

"The reinstatement to the UN Global Compact is a further milestone for us."

🕙 🌑 😳 194 · 14 Kommentare

Volkswagen AG successfully completes Independent **Compliance Monitorship** under Agreements with U.S. Authorities.







Thank you for your attention!