

Shaping the transformation together.

Frank Witter, Chief Financial Officer of Volkswagen AG Citi Investor Roadshow, New York, 28th March 2018



Disclaimer

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Consequently, a negative impact relating to ongoing claims or investigations, any unexpected fall in demand or economic stagnation in our key sales markets, such as in Western Europe (and especially Germany) or in the USA, Brazil or China, will have a corresponding impact on the development of our business. The same applies in the event of a significant shift in current exchange rates in particular relative to the US dollar, sterling, yen, Brazilian real, Chinese renminbi and Czech koruna.

If any of these or other risks occur, or if the assumptions underlying any of these statements prove incorrect, the actual results may significantly differ from those expressed or implied by such statements.

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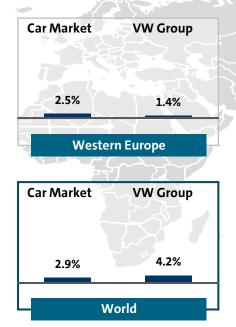
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Development World Car Market vs. Volkswagen Group Car Deliveries to Customers¹⁾

(Growth y-o-y in deliveries to customers, January to December 2017 vs. 2016)









¹⁾ Figures excl. Volkswagen Commercial Vehicles, Scania and MAN.



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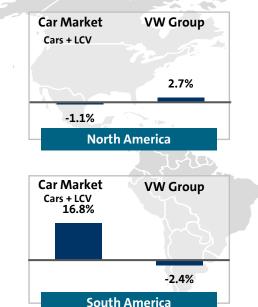
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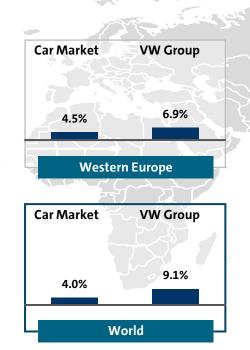
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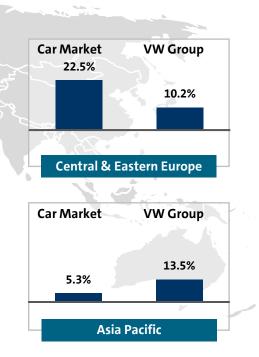
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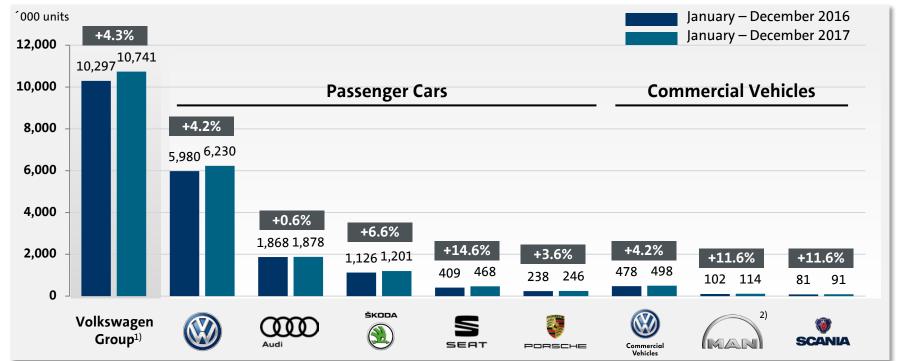
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Volkswagen Group – Deliveries to Customers by Brands

(January to December 2017 vs. 2016)



¹⁾ Incl. all brands of Volkswagen Group (Passenger Cars and Commercial Vehicles); +4.2% excl. Volkswagen Commercial Vehicles, Scania and MAN.

²⁾ MAN incl. MAN Latin America Trucks and Busses GVW > 5t.



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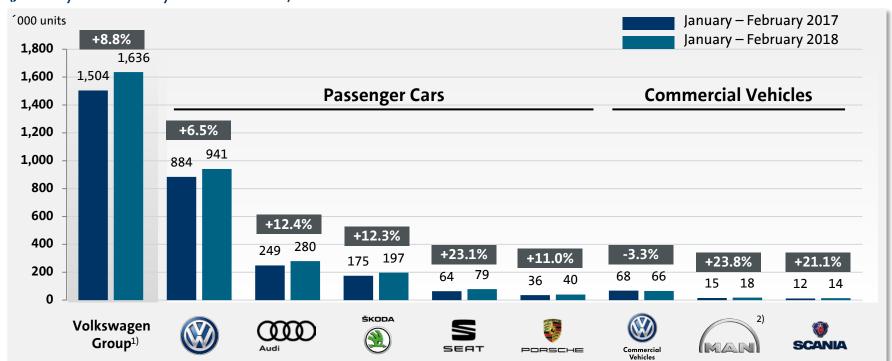
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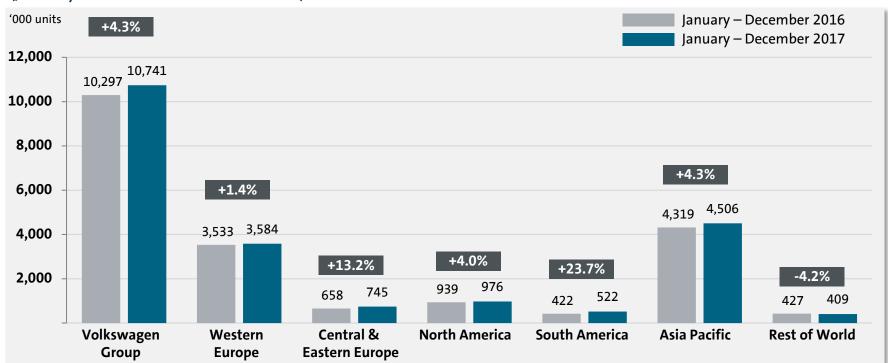
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Volkswagen Group – Deliveries to Customers by Markets¹⁾

(January to December 2017 vs. 2016)



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Volkswagen Group – Key Financial Figures¹⁾

(January to December 2017 vs. 2016)

Thousand vehicles / € million	2017	2016	+/- (%)
Vehicle Sales ²⁾	10,777	10,391	+3.7
Sales revenue	230,682	217,267	+6.2
Operating profit before Special Items	17,041	14,623	+16.5
% of sales revenue	7.4	6.7	
Operating profit	13,818	7,103	+94.5
% of sales revenue	6.0	3.3	
Financial result ²⁾	94	189	Х
Profit before tax	13,913	7,292	+90.8
% Return on sales before tax	6.0	3.4	
Profit after tax	11,638	5,379	Х

¹⁾ All figures shown are rounded, so minor discrepancies may arise from addition of these amounts. Incl. allocation of consolidation adjustments between the Automotive and Financial Services divisions.

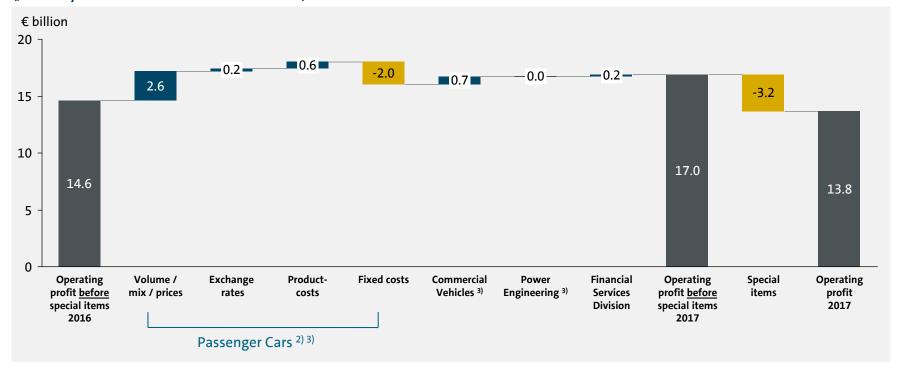
²⁾ Volume data incl. the unconsolidated Chinese joint ventures. The joint venture companies in China are accounted for using the equity method and recorded an operating profit (proportionate) of €4.7 billion (€5.0 billion).



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Volkswagen Group – Analysis of Operating Profit¹⁾

(January to December 2017 vs. 2016)



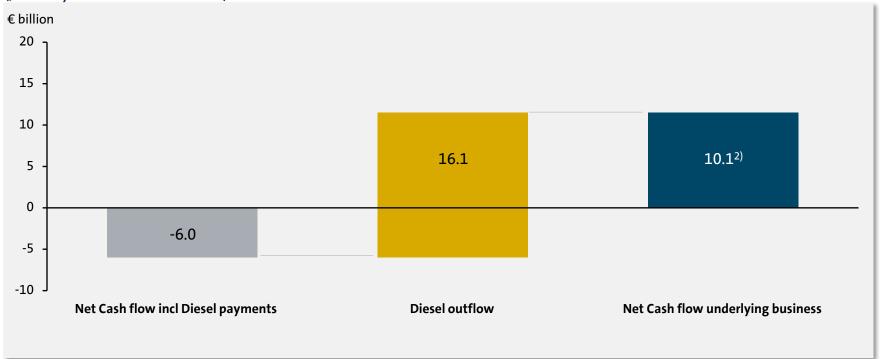
¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts. 2) without FS. 3) incl.PPA.



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'Best ever' Automotive Division Net Cash Flow (ex Diesel payments)1)

(January to December 2017)



¹⁾ Incl. allocation of consolidation adjustments between Automotive and Financial Services divisions.

²⁾ Incl. Chinese dividends.



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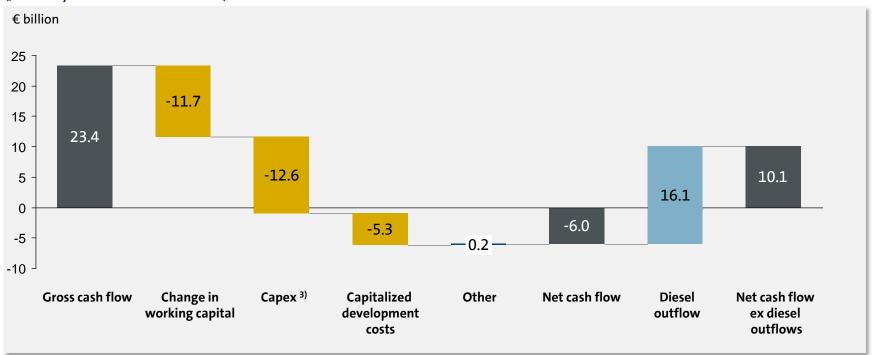
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Automotive Division Net Cash Flow Development 1)2)

(January to December 2017)



¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts. 2) Incl. allocation of consolidation adjustments between Automotive and Financial Services divisions.

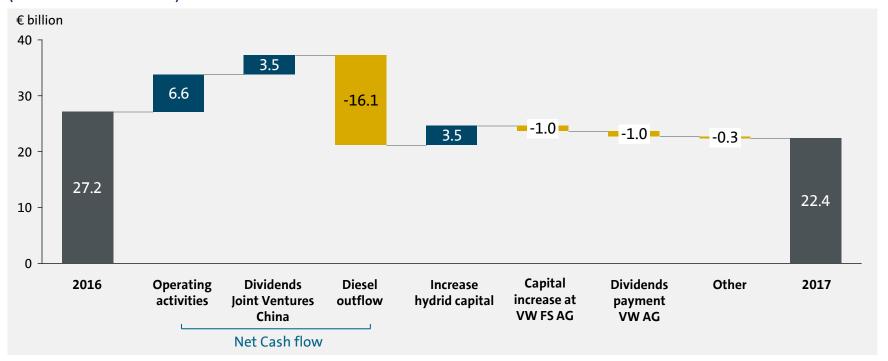
³⁾ Capital expenditure for property, plant and equipment in % of Automotive sales revenue.



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Automotive Division - Net Liquidity on a solid level¹⁾

(December 31st 2017)



¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts.

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Volkswagen Group – Analysis by Business Line¹⁾

(January to December 2017 vs. 2016)

(juridary to December 2017 vs. 2010)	Vehicle sales		Sales re	evenue	Operatir	ng profit	Marg	in
Thousand vehicles/ € million	2017	2016	2017	2016	2017	2016	2017	2016
Volkswagen Passenger Cars ²⁾	3,573	4,347	79,979	105,651	3,301	1,869	4.1%	1.8%
Audi	1,530	1,534	60,128	59,317	5,058	4,846	8.4%	8.2%
ŠKODA	937	814	16,559	13,705	1,611	1,197	9.7%	8.7%
SEAT	595	548	9,892	8,894	191	153	1.9%	1.7%
Bentley	11	11	1,843	2,031	55	112	3.0%	5.5%
Porsche Automotive ³⁾	248	239	21,674	20,710	4,003	3,733	18.5%	18.0%
Volkswagen Commercial Vehicles	498	478	11,909	11,120	853	455	7.2%	4.1%
Scania ⁴⁾	92	83	12,789	11,303	1,289	1,072	10.1%	9.5%
MAN Commercial Vehicles	114	102	11,087	10,005	362	230	3.3%	2.3%
MAN Power Engineering	-	-	3,283	3,593	193	194	5.9%	5.4%
VW China ⁵⁾	4,020	3,873	-	-	-	-	-	
Other ⁶⁾	-840	-1,638	-30,288	-56,617	-2,335	-1,343	-	
Volkswagen Financial Services ⁷⁾	-	-	31,826	27,554	2,460	2,105	-	
Volkswagen Group before Special Items	-	-	-	-	17,041	14,623	7.4%	6.7%
Special Items	-	-	-	-	-3,222	-7,520	-	
Volkswagen Group	10,777	10,391	230,682	217,267	13,818	7,103	-	
Automotive Division ⁸⁾	10,777	10,391	196,949	186,016	11,146	4,668	-	
of which: Passenger Cars	10,077	9,729	158,466	150,343	9,309	4,167	-	
of which: Commercial Vehicles	700	662	35,200	32,080	1,892	718	-	
of which: Power Engineering	-	-	3,283	3,593	-55	-217	-	
Financial Services Division	-	-	33,733	31,251	2,673	2,435	-	

¹⁾ All figures shown are rounded, minor discrepancies may arise from addition of these amounts. ²⁾ 2017 figures take account of the reclassification of companies; prior-year figures were not adjusted. ³⁾ Porsche (Automotive and Financial Services): sales revenue €23,491 (22,318) million, operating profit €4,144 (3,877 million). ⁴⁾ Incl. financial services. ⁵⁾ The sales revenue and operating profits of the joint venture companies in China are not included in the figures for the Group. These Chinese companies are accounted for using the equity method and recorded a proportionate operating profit of €4,746 (4,956) million. ⁶⁾ Prior year adjusted. In operating profit mainly intragroup items recognized in profit or loss, in particular from the elimination of intercompany profits; the figure includes depreciation and amortization of identifiable assets as part of purchase price allocation for Scania, Porsche Holding Salzburg, MAN and Porsche. ⁷⁾ Starting January 1, 2017, Porsche's financial services business is reported as part of Volkswagen Financial Services Prior-year figures were not adjusted. ⁸⁾ Incl. allocation of consolidation adjustments between the Automotive and Financial Services divisions.

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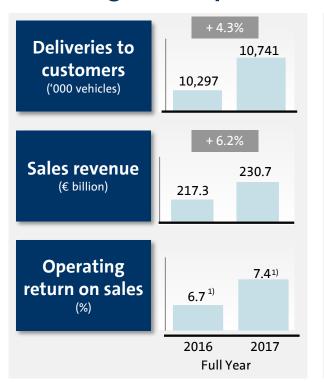
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Volkswagen Group – Outlook for 2018





Deliveries to customers

moderately above prior year



Sales revenue

Up to 5% above prior year level



Operating return on sales

between 6.5% to 7.5%

¹⁾ before Special Items.



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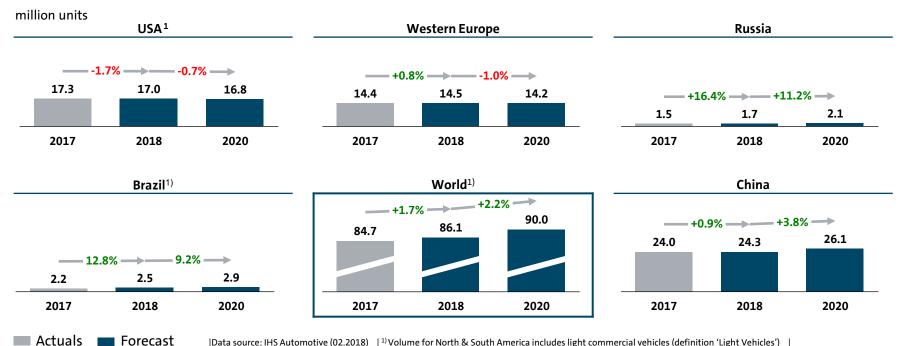
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Global Passenger Car Market 2017/2020

Slowdown in Western Europe due to falling demand in UK; Stagnation in USA at a high level; Recovery in Brazil and Russia from a low level; China remains largest driver of passenger car demand





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Focus model offensive: Full pipeline for 2018



















> 25 New models







> 20 Facelifts







Aventador S Roadster







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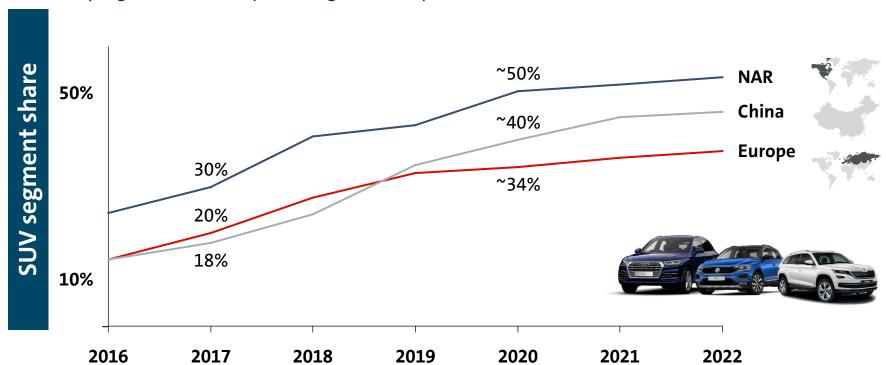
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Strong Increase in our SUV mix

SUV mix by region based on expected regional Group sales



Source: Internal planning.



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Clear Financial Targets and Milestones

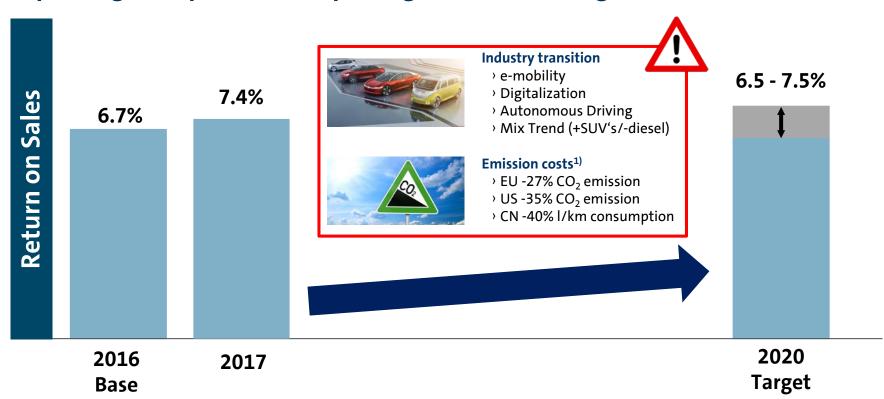
Key financial targets	2016 Actual	2017 Actual	2018 Outlook	2020 Targets	2025 Targets
Operating return on sales <u>Before Special Items</u>	6.7%	7.4%	6.5-7.5%	6.5-7.5%	7-8%
Return on investment Automotive Division <u>before</u> Special Items	13.9%	14.4%	12-14%	13-15%	> 15%
Capex ratio Automotive Division	6.9%	6.4%	6.5-7%	6%	6%
R&D cost ratio Automotive Divison	7.3%	6.7%	6.5-7%	6%	6%
Cash a) Net Cashflow Automotive Division	€ 4.3 bn	€ -6.0 bn	≥ € 5 bn	≥ € 10 bn	> € 10 bn
b) Net Liquidity	€ 27.2 bn	€ 22.4 bn	> € 20 bn	> € 20 bn	~10% of Group turnover

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Improving Group results despite significant challenges¹⁾



1) Calculation based on 2016 figures.

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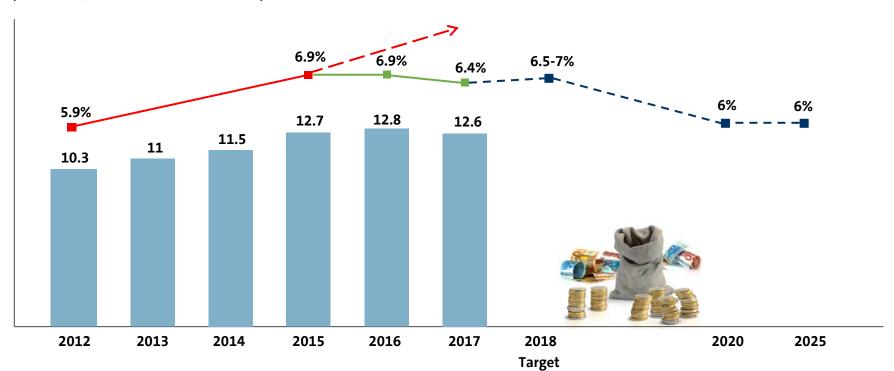
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CAPEX Automotive Division

(€ billion, as % of sales revenue)





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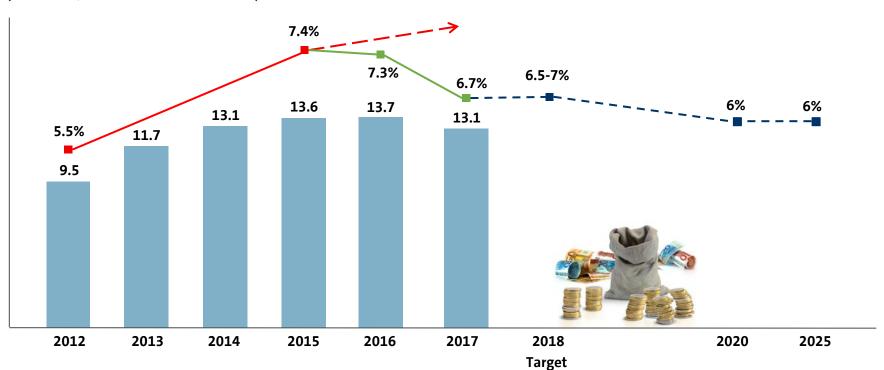
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R&D Costs Automotive Divison

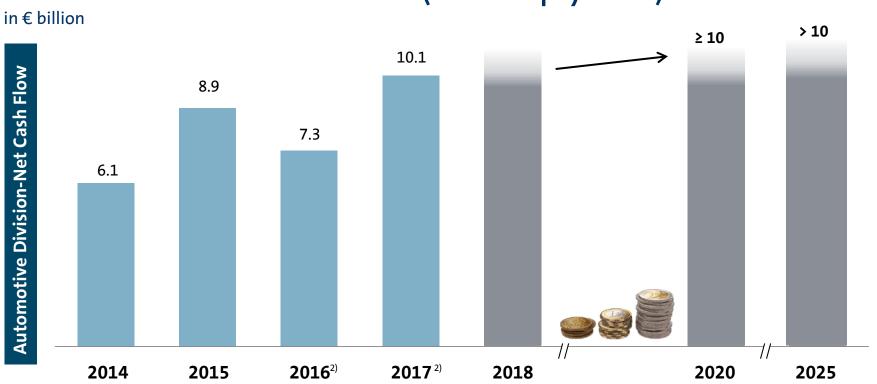
(€ billion, as % of sales revenue)







Automotive Division-Net Cash Flow (ex Diesel payments)¹⁾



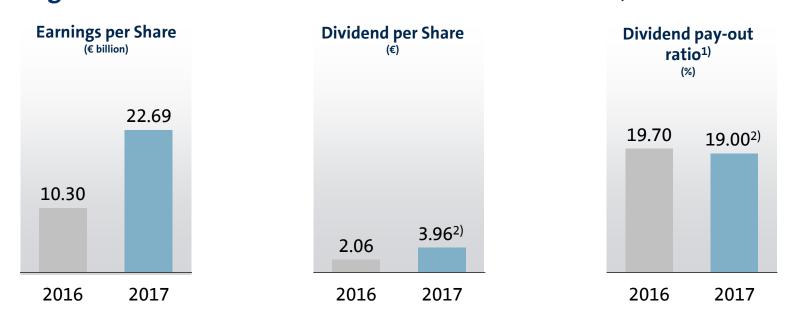
¹⁾ Incl. allocation of consolidation adjustments between Automotive and Financial Services divisions.

²⁾ Before around € 3 bn in 2016 and € 16.1 bn in 2017 Diesel related outflow.





Volkswagen AG – Attractive Dividend for Preferred Shares; almost doubled¹⁾



Within current planning round / next 5 years

30% Dividend pay-out ratio1)

¹⁾ Total dividend in percent of net income attributable to shareholders of Volkswagen AG.

²⁾ Proposal for the business year 2017 (adjusted for non-recurring effects related to the tax reform in the USA of € 1 bn) to be approved at the Annual General Meeting on May 3rd.

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STRATEGY 2025 - Initiatives at a glance





Transform

Streamline modular architectures

Partner with regional players to win in economy segment



Develop self-driving system for autonomous vehicles and artificial intelligence in-house

DEVELOP STRATEGIC CAPABILITIES



Develop battery technology as new core competency



Develop best-in-class user experience across brands and customer touchpoints

ENHANCE ENTREPRE-**NEURIAL SPIRIT**



Implement model line organization



Realign "Components" business





Build mobility solutions business



Develop and expand attractive and profitable smart mobility offering



Build mobility solutions business



Improve operational excellence



Optimize business portfolio



Secure funding



Drive digital transformation



Create organization 4.0



Strengthen innovation power



Better integrated and strategic planning process



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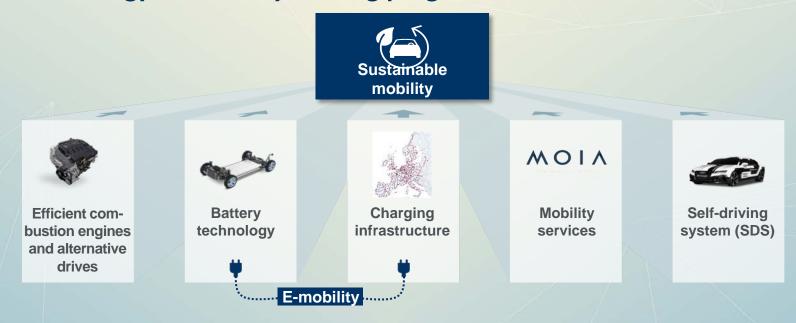
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Focus on strategy: Resolutely making progress toward sustainable mobility



Up to the end of 2022: We will be putting more than €34 billion into e-mobility, digitalization, autonomous driving and mobility services – thereof in 2018: €6.6 bn

Also putting more than €90 billion into the conventional vehicle and drive portfolio – thereof in 2018: €19.8 bn

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Efficient combustion engines and alternative powertrains play a major role for the future of sustainable mobility

 Significant improvements in consumption and emissions of gasoline engines

 All new gasoline engines will be equipped with a particulate filter



- The latest Euro 6 diesel engines deliver above-average performance in the new WLTP¹⁾ cycle
- Significantly expanding the range of CNG²⁾ vehicles
- Working on synthetic fuels produced from renewable sources

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Responsibilities for Electric Toolkit Architecture

MEB Modular Electrification Kit





- Economies of scale from use of MEB across entire Group
- Higher productivity and shorter manufacturing time
- Lower material and distribution costs

PPE
Premium
Platform
Electric







- Common modules and scale effects save up to 30% development costs (compared to brand excl. developments)
- Flexibility: Architecture open for other brands to be used in the future



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The Volkswagen Brand's I.D. family sets the new BEV benchmark in volume segment



Market launch early 2020 and onwards.

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Audi e-tron will change the premium electric game



Market launch August 2018.

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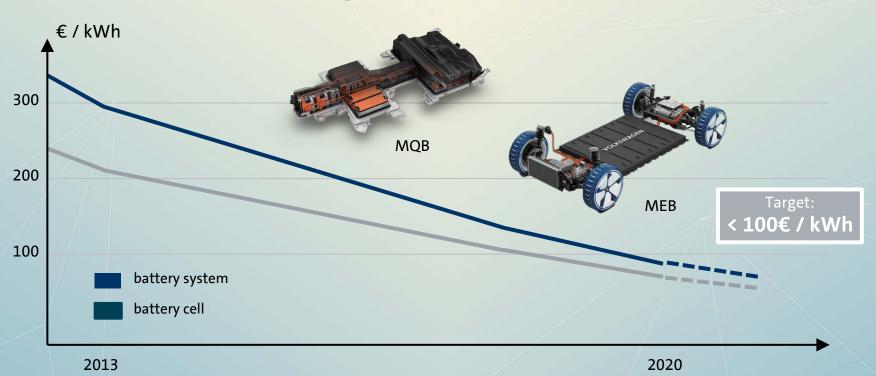
Advances in battery technology will improve range, weight and costs





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Battery costs will decrease significantly by 2020



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Roadmap E - E-mobility model offensive of the Volkswagen Group



- 50 BEVs + 30 PHEVs
- 2-3m expected units or 20–25% Group sales intended to be purely batterypowered



- Own e-fleet requirements over 150 GWh of battery capacity
- € 50bn battery cell procurement volume up to 2025

2025

2030



At least one electrified version for each of the Group's 300 or so models

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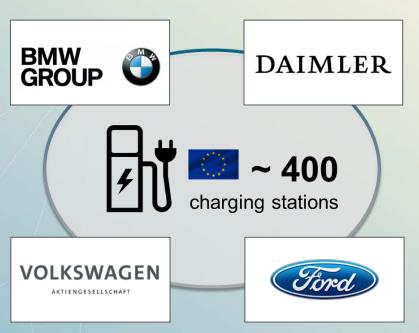
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Launch of Pan-European High-Power Charging Network IONITY¹⁾

IONITY



- Joint Venture of automotive manufacturers enables electric mobility on long-distance journeys
- Building of a High-Power-Charging (HPC) Network for electric vehicles starts operation
- 20 stations in multiple European countries started in 2017
- IONITY will implement and operate about 400 fast charging stations across European major thoroughfares until 2020
- A charging capacity of up to 350 kW enables to reduce charging time significantly when compared to existing systems
- Multi-brand compatibility with current and future generations of electric vehicles through Combined Charging System (CCS)

¹⁾ The founding partners, BMW Group, Daimler AG, Ford Motor Company and the Volkswagen Group, have equal shares in the joint venture, while other automotive manufacturers are invited to help expand the network.



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Electrify America - Powering electric mobility

Investment of \$2 billion over the next 10 years in Zero Emission Vehicle (ZEV) infrastructure and education programs in the U.S.

1st cycle:
We will establish a
network of ~4.700+ non-proprietary
electric vehicle chargers in 17 metros and
on highways in 39 states

Open network for all (even group external) OEMs and business partners



Station chargers will be extremely powerful, capable of delivering 150 kW or 350 kW to vehicles

Highway sites every 70 miles on average, but **no more than 120 miles apart**, so shorter range ZEVs available today will be able to use this network

> Public access for all ZEV drivers will be ensured through multiple technologies (Level 2 and DC fast charging: CCS Combo and Chademo connectors)



Source: Electrify America Website



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Successful launch of MOIA Shuttle at the "TechCrunch" and customers show a high demand for a "Special Purpose Vehicle"



Connected to backend



Customized interior with high comfort/ connectivity



Prepared for Shadow/ security driver mode



MOIA branded



Unique recognizable design





<6 m



< 3,5 t



App-based ride pooling service 6 passenger seats with high privacy



Electric door concept



BEV with > 300 km real range

- Test phase in Hanover with 2,000 users under way
- Project start in Hamburg at end-2018: fleet will be expanded to 200 vehicles in the first phase
- Further cities planned

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Intensified efforts to develop autonomous vehicles

Autonomous Audi TTS "Shelley" climbs Pikes Peak



SEDRIC is Volkswagen Group's first Level 5 vehicle



2017

Strategic partnership with Aurora

Urban Shuttle/Carrier/Pod





2021+

2005

0-0

2010

"Stanley" Winner Darpa

Grand Challenge



Patrintri

Volkswagen Group
>200 AV related patents

Foundation AID GmbH



2018

MOIA Battery Electric
Special Purpose Shuttle



Personal Autonomous Vehicles



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Driving forward Strategy 2025: Implementation is accelerating

ROADMAP E launched



Center of Excellence for battery technology established



Joint venture for rapid charging network in place



SEDRIC developed and presented



Joint venture with JAC created for e-mobility



Roadmap =



STRATEGY 2025

MOIA pilot started and shuttle presented





New technology partnerships agreed





Realignment of Group Components approved



Positioning of Group brands sharpened



Board Digitalization Committee established



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Why our Value Proposition is one of the best in the Industry?

- 1. Unique and Compelling Brands and Products and Scale Potential
- 2. Convincing holistic Strategy
- 3. Conclusive **E-Strategy**
- 4. Optimal **Toolkit Infrastructure** for conventional and alternative power trains
- 5. We intend to deliver **Self-driving** at the touch of a button and become **Software** leaders
- 6. Upside Potential in **Core and Developing Markets**
- 7. Lead Position in China
- 8. Truck & Bus Global Champion Potential
- 9. **Culture** of willingness to change: agile, innovative and integral backed by committed management and employees
- 10. Priority to work on protecting our **Environment** for future generations

Overarching vision is to become a

World-leading Provider of Sustainable Mobility





















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Cascading Group Targets to Brands

Group KPIs









CF/Liquidity







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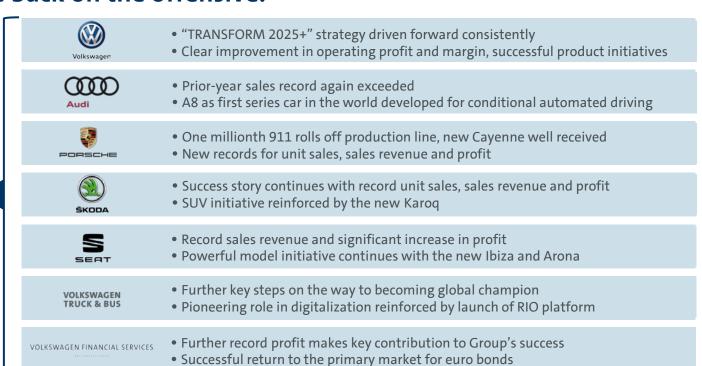
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Successful operating business: Strong contribution by all Group brands in 2017 – "We're back on the offensive."



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Overview Brand Targets (RoS, RoE)

Return on Sales in %	2016	Target 2017	2017	Target 2018	2020	2025
Volkswagen Group	6.7	6-7 moderately exceed	7.4	6.5-7.5	6.5-7.5	7.0-8.0
Volkswagen Brand	1.8	3-5 moderately exceed	4.1	4-5	4-5	≥6
Audi	8.2	8-10	8.4	8-10	8-10	8-10
Porsche	17.4	>15	17.6	>15	>15	>15
ŠKODA	8.7	7-8	9.7	8-9	6-7	≥7
Volkswagen Commercial Vehicles	4.1	3-4	7.2	5-6	4-5	>6
Truck & Bus Business ¹⁾						
• Scania	9.5	6.7	6.9	6.7	9 ²⁾	9 ²⁾
 MAN Commercial Vehicles 	2.3	6-7		6-7		
Return on Equity (norm. 8%)	<u>2016</u>	<u>Target 2017</u>	<u>2017</u>	<u>Target 2018</u>	2020	<u>2025</u>
Volkswagen Financial Services	15.6%	14-16%	15.8%	14-16%	14-16%	20%

¹⁾ For peer-group analysis: Truck & Bus Business RoS is calculated as the sum of Scania and MAN Commercial Vehicles.

²⁾Through-cycle Target.





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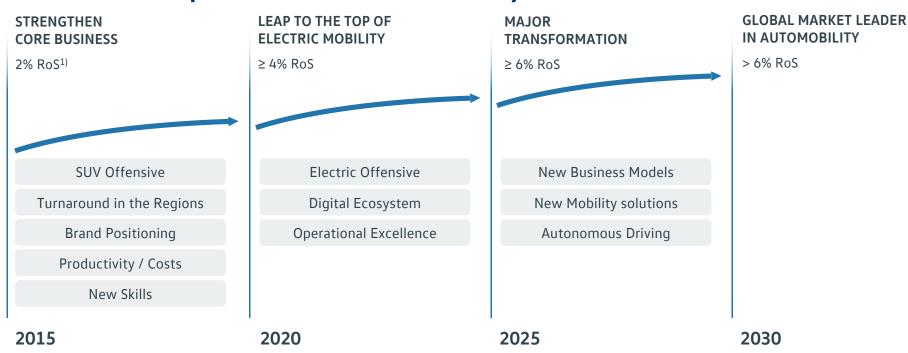
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Starting point "TRANSFORM 2025+" STRATEGY will put the Volkswagen Brand to the top of the automotive industry



¹⁾ Before special items.





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Volkswagen Brand Clear Financial Targets and updated Milestones

	Forecast 2018	Target 2020	Target 2025
Sales revenue	up to +10 %	-	-
Operating return on sales	4–5 %	4–5 %	≥ 6 %
Capex ratio	4–5 %	4–5 %	4–5 %
R&D ratio	~4 %	4 %	4 %
Free cash flow	Positive operating cash flow ¹⁾	> € 1 bn	>> € 1 bn

¹⁾ Before special items.





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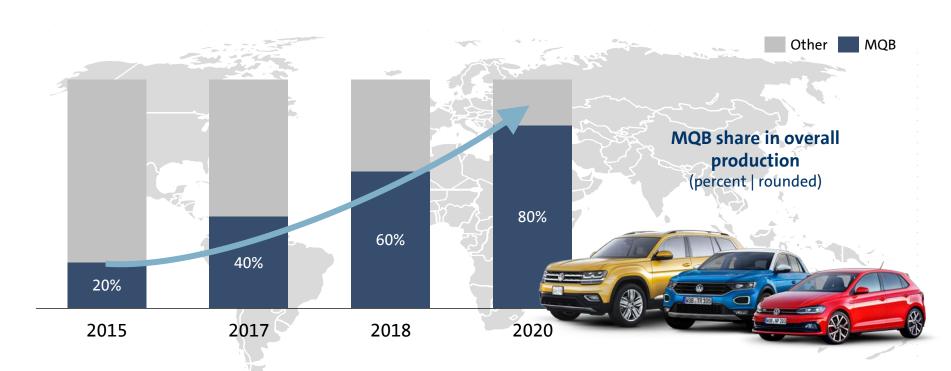
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Further roll-out of MQB offers substantial benefits for Volkswagen Brand







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Increase in competitiveness and safeguarding the future are the focus points of the Future Pact agreement

Working Group 1 Production

- Increase of productivity by 25%
- Reduction of plant costs

Working Group 2 Components

- Increase of productivity by 25%
- Discontinuation of unprofitable products

Working Group 3 Technical Development

- Reduction of hardware-oriented development work
- Increased efficiency in development processes
- Working Group 4
 Administration
- Reduction of bureaucracy

Secure the Future

- 4 additional models:
 2 conventional and 2 MFB vehicles
- Investments in:
 - Flectric drive trains
 - Pilot facility battery cell
 - Battery system
- Competency/capacity increase in autonomous driving, electrification, connectivity etc.
- Creation of employment in new business segments

Reduction in workforce based on demographic curve¹⁾

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Core challenges in the commercial vehicle industry ...

Cyclical markets



Strong correlation to GDP in developed world

Not all regions hit by economic downturns at the same time

Further globalization



Local OEMs dominating in BRIC markets

Improving infrastructure, stronger regulations open opportunities for Volkswagen

Emission regulations



Europe with aggressive regulations, focus shifting to diesel lock-outs BRIC trailing behind, but with ambitious roadmap

Connectivity & digitalization



Platooning and partly-autonomous driving as transition solutions

Data management for customers and traffic of broad interest

After sales and new business opportunities



After sales increasingly important as alternative source of revenues New business models (e.g. enhanced telematics) can stabilize revenues

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Global expansion on track with Navistar alliance

1	Equity investment	C	16.9% equity stake in Navistar
2	Strategic technology and supply cooperation		Companies to collaborate on technology for powertrain systems, as well as other advanced technologies
3	Procurement joint venture	***	Procurement joint venture is pursuing joint global sourcing opportunities
4	Governance		2 VW T&B representatives nominated to Navistar Board of Directors. Joint Alliance Board to govern overall alliance



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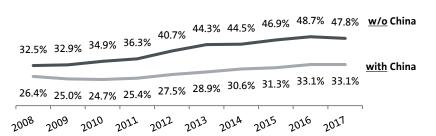
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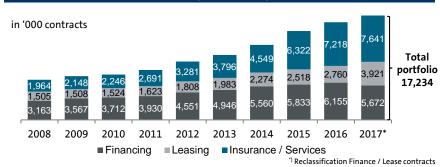
Volkswagen Financial Services¹⁾: global, well diversified and successful



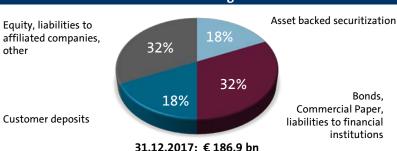
Rising penetration rates



Continuous portfolio expansion



Diversified funding structure



¹⁾ Excl. activities of Scania and Porsche Holding Salzburg; incl. Financial Services of Porsche AG and MAN Financial Services.



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Refreshed Golf

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Rollout of MQB in the North American region to realize economies of scale and efficiencies

Local MQB production is increasing from around 10% to > 80% midterm,

positive impacts:

- Increasing capacity utilization
- Improving fix costs
- Higher investment efficiency as MQB basic investments are already complete









2014

2015

2016

2017

2018

2019

2020





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Volkswagen Brand – Turnaround in the US with new products from 2017

onwards SUV offensive #1 Deliveries to US customers, '000' units 2017 500 **Atlas** 250 **Tiguan** 0 2012 2013 2014 2015 2016 2017 Refreshed Golf Market 3.0 2.6 2.2 2.0 1.8 2.0

New Sedans



Jetta



Passat



SUV offensive #2

2019-21





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A product offensive is initiating a new growth phase in South America

Product offensive in South America





Polo G

Virtus





Small SUV Global

Key measures

- Restructuring: reduce capacities and fixed costs
- Increase productivity, align products to local requirements
- Product offensive, €2.5bn investment
- New brand positioning
- New growth strategy for Latin America





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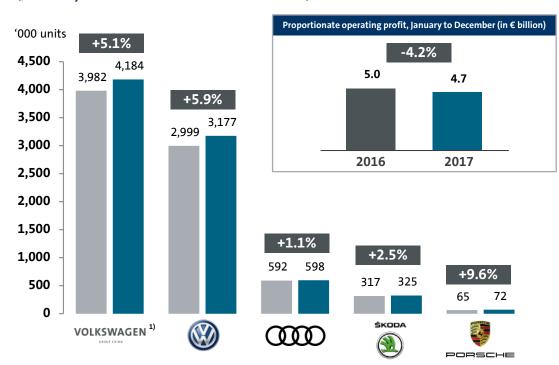
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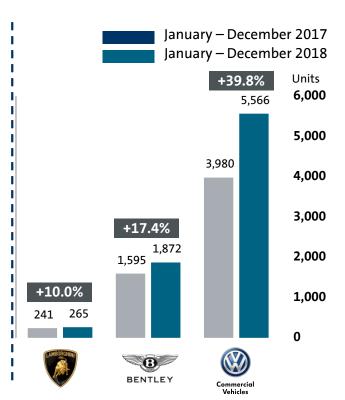
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Volkswagen Group China performance

(January to December 2017 vs. 2016)





¹⁾ Incl. Hong Kong, excl. Ducati. Group numbers incl. Volkswagen Commercial Vehicles, Scania and MAN.





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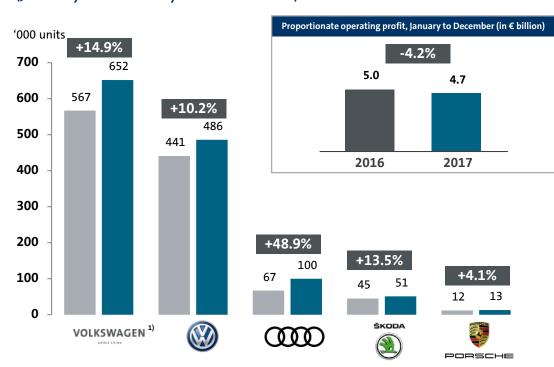
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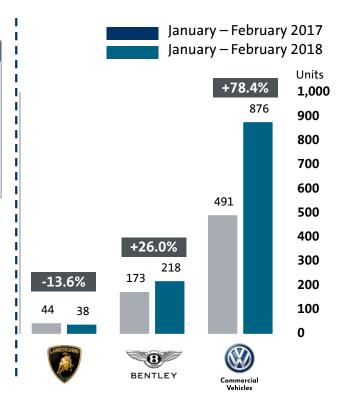
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Volkswagen Group China performance

(January to February 2018 vs. 2017)





¹⁾ Incl. Hong Kong, excl. Ducati. Group numbers incl. Volkswagen Commercial Vehicles, Scania and MAN.





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min. NEV credit

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100,000 NEV credit points

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Regulatory environment for NEV and Fuel Consumption Credits in China

CAFC and NEV Credit System

- Independent management of CAFC¹⁾ and NEV credits
- Companies need to fulfill both requirements

CAFC1) Credits:

- Transfer between affiliated companies
- Credit carry-over to next 3 years with depreciation
- Option to use positive NEV credits

NEV Credits:

- No transfer from CAFC credits to NEV credits
- Carry-over of positive and negative NEV credits from 2019 to 2020
- Trading of NEV credits allowed

The rules will be further supplemented.

MIIT²⁾ draft for NEV Credit Calculation min. NEV **NEV** credit ICE³⁾ Volume X credit points point ratio 2018 2019 2020 None 10% 12% **Example 2019: ICEs** 1 million ICEs need

NEV Credit Point Attribution per NEV Type

BEV⁴: Basic credit = 0.012 x Range + 0.8 (max. 5 basic credits)
BEV additional factor for low electric consumption up to 1.2

PHEV⁵): Basic credit = 2 (min. e-Range 50km)

PHEV credit = 1 if e-range 50-80km and consumption ≥70% ICE





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We will be prepared to deliver around 400,000 NEVs by 2020 and 1,500,000 by 2025

Introduction of locally produced NEV

Mass market BEV cooperation

Phase 1

Plug-in hybrids based on current toolkits











Phase 2

Pure electric vehicles based on current toolkits











Phase 3

Pure electric vehicles based on scalable electric toolkit









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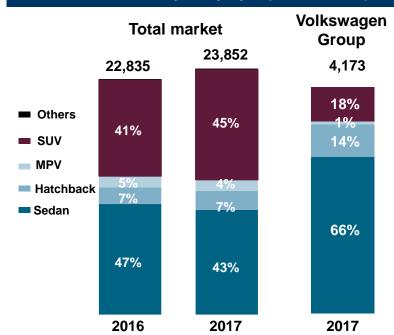
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New product offering with an expanded SUV line-up 1)

China deliveries by bodystyle (in '000 units)

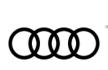


SUV offensive of Volkswagen Group China





4 Volkswagen brand SUV **in 2018** 3 of which are new models





6 additional Audi SUVs in the **next 2-3 years**









3 new ŠKODA SUVs in 2018

¹⁾ Source: IHS. 2) Schematic overview – does not show all models.



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Special Items: Diesel related and other

(€ bn)	Diesel		Other		Total
	Legal	7.0	Restructuring:		
	Other items	9.2	Truck Business	0.2	
2015			Passenger Cars South America	0.2	
			Airbags Takata	0.3	
		16.2		0.7	16.9
			Scania Anti-Trust Proceedings	0.4	
2016	Mainly legal risks	6.4	Others	0.7	
				1.1	7.5
	Buyback/retrofit program	2.2			
2017	Legal	1.0			
		3.2			3.2
Total to date		25.8		1.8	27.6

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Resolving the diesel crisis: Substantial progress in all markets











Worldwide recall/service campaigns driven forward:

Software Flashes in Germany currently 93% complete; Substantial progress also in Europe (74%) and worldwide (68%)

Group environmental incentive makes significant contribution to improving air quality in German cities:

160,000 customers already decided to switch to environmentally friendly vehicles

Major progress in modifications in North America:

On target for modifications/buybacks for 2.0 liter TDI engines; field fix started for 3.0 liter TDI engines

Electrify America underway:

Investment plan for zero emissions vehicles (ZEV) approved by authorities

Timeframe of legal proceedings expected to be long!

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Integrity, Compliance & Culture: a selection of three current activity areas

1. Implementation of Holistic Integrity Programme:



Six action fields form the basis for a holistic integrity programme:



2. Evolution of Group Compliance:



Three areas were defined:

- 1. Development of Group Compliance Values
- 2. Clear definition of Group Compliance Objectives
- 3. Adjustment of Group Compliance structure

Compliance scope:



3. Development of Code of Cooperation:



Mutual rules and guidelines of working together were developed:

- Cross functional
- Aims at corporate culture
- Includes all brands



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New corporate culture: Change is happening

Sustainable strengthening of compliance systems taking effect

- Substantial progress in improving processes, structures and policies
- Zero tolerance of violations of values

Focus on values, integrity and Code of Collaboration becoming firmly rooted in corporate culture

- Volkswagen Convention: Training for 7,600 managers and works council members on integrity, culture and compliance
- Group-wide management development with new requirement profiles launched
- Role model program helps to implement change by example



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Upcoming tasks to master challenges and make use of opportunities



Continue to resolve the diesel crisis

- Conclude worldwide recall campaigns and service actions
- Manage legal proceedings worldwide



Improving the Core Business

- Profitability in NAR / SAM / Russia
- Implementation Future Pact Brand Volkswagen
- Cash Generation and Capex/R&D discipline



Transformation towards more E-Mobility

- CO₂ Compliance / WLTP implementation
- Profitability of Electric Vehicles
- Governance / Compliance / Culture



Strengthen Innovation Power

- Digitalization & Connectivity
- Profitable Mobility Services



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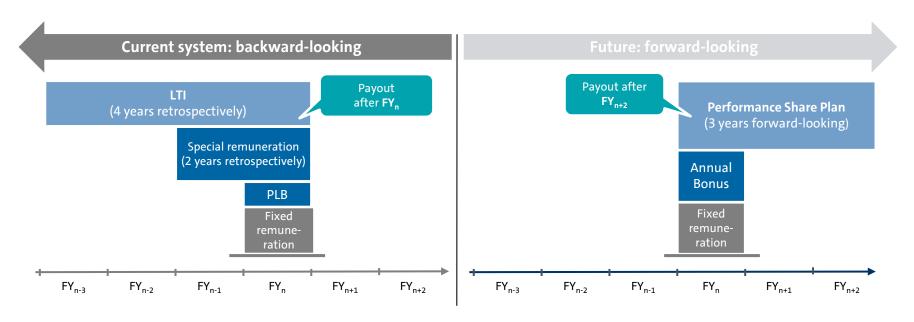
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Telephone: + 86 10 6531 4732





The new remuneration system is designed to be completely forward-looking



Adjusted recommendation of no. 4.2.3 sec. 2 German Corporate Governance Code

[&]quot;Variable remuneration components shall generally be based on a multi-year assessment, which shall be materially related to the future."













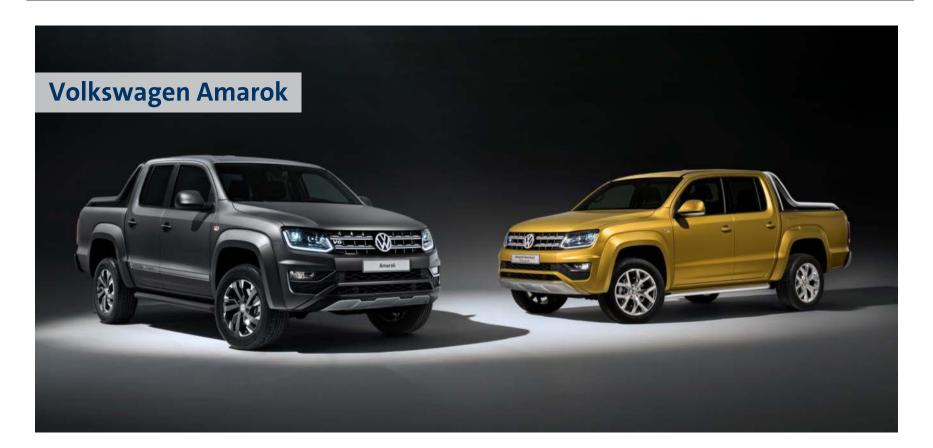
















"We are on the right path and are gaining momentum. We still have plenty of work ahead of us. But: we will reach our goal."

