



Marianne Heiß

Since February 14, 2018 member of the Supervisory Board of Volkswagen Aktiengesellschaft.

Place of residence:

Vienna, Austria

Date of birth:

November 2, 1972 in Krems an der Donau, Austria (Nationality: Austrian)

Education:

Studies in Corporate Accounting, Auditing as well as Management, Human Resources and Organizational Development, earning the academic degree of "Magistra FH", at the University of Applied Sciences, Wiener Neustadt, Austria

Professional career:

1989 – 1991: Accountant, tax consultancy, STABILA GmbH, Vienna, Austria

1991 – 1993: Finance and Accounting, auditing firm and tax consultancy, Dr. Röhricht – Dr. Schillen GmbH, Bielefeld, Germany

1993 – 1996: Head of Administrations Office (Finance, Accounting, Human Resources), Dorint Hotel, Hameln, Germany

1996 – 1998: Head of Finance and Accounting, SELLYTELE GmbH, Nuremberg, Germany

1999 – 2002: Finance Director, PKP BBDO, Vienna, Austria

2002 – 2005: Management Consultant, BBDO Services GmbH, Düsseldorf, Germany

2006 – 2011: Chief Financial Officer, BBDO Düsseldorf GmbH, BBDO Berlin GmbH, BBDO Stuttgart GmbH, Germany

2011 – 2013: European Finance Director, BBDO Europe Ltd., London, United Kingdom

2013 – 2019: Chief Financial Officer, BBDO Group Germany GmbH, Düsseldorf, Germany

Current professional activity:

2019 – 4/2023: Chief Executive Officer, BBDO Group Germany GmbH, Düsseldorf, Germany

Membership of statutory supervisory boards in Germany:

Audi AG, Ingolstadt, Germany

Porsche Automobil Holding SE, Stuttgart, Germany

Appointments in Germany and abroad that are comparable with membership of a statutory supervisory board:

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Relationships with executive bodies of Volkswagen Aktiengesellschaft:

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Relationships with shareholders with a significant interest in Volkswagen Aktiengesellschaft:

Member of the Supervisory Board of Porsche Automobil Holding SE, Stuttgart, Germany, which holds 53.35% of ordinary shares in Volkswagen Aktiengesellschaft.

Relationships with the Volkswagen Group:

Volkswagen Aktiengesellschaft and other companies of the Volkswagen Group (together "VW Group") are clients of BBDO Group Germany GmbH and its subsidiaries (together "BBDO Germany Group"). The sales volume of the BBDO Germany Group with the VW Group accounted for approximately 7% of the total sales volume of the BBDO Germany Group in the 2022 financial year.

Knowledge, skills and professional experience:

Marianne Heiß has extensive knowledge and experience in the areas of corporate strategy, sales and marketing, finance and accounting, corporate governance, law and compliance, electric mobility, IT services and human resources, as well as particular expertise in the North America market. Ms Heiß has also special knowledge on the subject of ESG (environment, social and governance), in particular with regard to corporate social responsibility. Marianne Heiß is a member of the Environment Social Governance Board of Omnicom Group Inc., New York. She is also an expert on ESG on the Supervisory Board of Porsche SE.