

AKTIENGESELLSCHAFT

Information on data protection for shareholders and shareholder representatives

A. Controller

We are delighted that you will be taking part in the Annual General Meeting of Volkswagen Aktiengesellschaft, Berliner Ring 2, 38440 Wolfsburg, Germany, registered in the commercial register of the Local Court of Braunschweig under the number HRB 100484 ("Volkswagen AG"). The Annual General Meeting is held as a presence event and enabling you to take part and exercise your rights as a shareholder or shareholder representative on site. The shareholder portal, which we additionally make available to you via our service provider Computershare Deutschland GmbH & Co. KG ("Computershare") offers shareholders (or their representatives) the opportunity to exercise their voting rights, to grant proxies, to submit a statement in text form, and to retrieve proof of the exercise of voting rights after the Annual General Meeting. In the following, we inform you about the processing of your personal data by Volkswagen AG in connection with your visit to our shareholder portal and the holding of the Annual General Meeting.

Our data protection officer is available to you for any matters relating to data protection:

Volkswagen AG Data Protection Officer Berliner Ring 2 38440 Wolfsburg Germany Phone +49 5361 9-0

Email: datenschutz@volkswagen.de

B. Processing of personal data

a. Operation of our shareholder portal

If you visit our shareholder portal, we will process the following data about you:

- an anonymous cookie ID, which does not enable your IP address to be inferred;
- the operating system you are using, the web browser you are using, and the screen resolution you have set;
- the date and time of your visit;
- the website within our internet presence that you have visited;
- the website from which you are visiting us; and
- the IP address of your device with which you are accessing our shareholder portal.

Your browser automatically transmits this data to us.

The shareholder portal takes into account the latest security standard (256bit encryption). Your data is encrypted directly during transmission, and all data protection-relevant information is stored in encrypted form in a protected database.

All data collected via cookies, device identifiers and similar procedures are always used anonymously by us and are not merged with customer or profile data stored by us. A session cookie is used to manage access. The deletion takes place automatically after closing the browser. A cookie to store the consent of the cookie bar function and thus a hiding of the function in the view is deleted after 10 days.

In the event that users do not wish the use of cookies, we would like to point out that we cannot guarantee that the portal will function properly without the use of cookies. Without the use of cookies, some functions of the websites and applications may not be available or certain pages may not be displayed.

This data is processed to safeguard our legitimate interests, provide you with the shareholder portal, ensure the smooth run of the General Meeting, avoid improper use, and rectify faults. In this respect, the legal basis for the processing is Art. 6 (1) a) of the General Data Protection Regulation ("GDPR").

This data is erased immediately after the shareholder portal has been switched off.

b. Holding the General Meeting

Volkswagen AG processes the following data in connection with holding the General Meeting:

- title, last name, first name;
- contact details (e.g., address, email address, telephone number);
- share-related data (e.g., number of shares, class of shares, type of ownership of shares, voting rights);
- data relating to the General Meeting (e.g., number of the admission ticket [login data and access data], exercise
 of voting rights and other rights)

to enable the shareholders and their representatives to participate in the General Meeting and exercise their rights in accordance with the Aktiengesetz and the Articles of Association of Volkswagen AG. The processing is carried out in this context particularly:

- to check the entitlement to take part in the General Meeting;
- to dispatch of admission tickets (including the access data for the shareholder portal);
- to vote according to the agenda;
- to submit statements in text form;
- to prepare the list of attendees;
- to record proxies and instructions and their revocation.

Processing your personal data is necessary to meet our legal obligations (particularly under sections 67c (3), 118, 123 (2), 129 (1) sentence 2 and 130 (6) Aktiengesetz. The legal basis for the processing is thus Art. 6 (1) c) GDPR.

Please note, to participate to the General Meeting a proper registration is obliged according to Aktiengesetz. A proper registration requires the processing of personal data.

If you as a shareholder or shareholder representative make use of the option of submitting a statement in text form in the run-up to the General Meeting, we will always process and mention your name. Your name may be noted by other visitors of our website. This data processing is necessary to safeguard our legitimate interest in knowing the name of a commentator. The legal basis for this processing in this respect is Art. 6 (1) a) GDPR. The Company reserves the right to make statements submitted in a timely manner available in text form on the Company's website at www.volkswagenag.com/ir/agm.

We retain this data in accordance with statutory obligations, e.g., due to regulatory requirements and stock-corporationlaw, commercial-law and tax-law retention obligations. For example, we are obliged by law, after the end of the General Meeting,

- to verifiably document proxy forms for proxy holders and retain these for three years in such a manner that they are protected from access (section 134 (3) sentence 5 of the Aktiengesetz);
- to retain a confirmation of whether and how votes were counted for each voter for four weeks (section 129 (5) Aktiengesetz);
- to retain a list of attendees for two years (section 129 (4) Aktiengesetz).

The legal basis for fulfilling the legal retention obligations in this respect is Art. 6 (1) c) GDPR.

After the end of the storage periods, we will erase your data unless another legal basis for further storage exists.

c. Security-relevant video surveillance at the venue

Volkswagen AG processes personal data in the course of video surveillance at the venue of the Annual General Meeting.

Video surveillance is carried out by security personnel of Volkswagen AG to safeguard the domiciliary rights and the legitimate interest of Volkswagen AG

- to prevent criminal offences against persons present (danger to health, life and limb),
- to avoid damage to property (vandalism),
- to thwart illegal disturbances of the course of the assembly,
- to preserve evidence in the prosecution and investigation of criminal offences.

The video surveillance as well as an event-related recording takes place in the temporal environment of the event. The video recording will be deleted after 96 hours, unless a longer storage period is required for the purpose of preserving evidence.

Affected persons will be informed of the video surveillance at the venue by means of suitable signage and a detailed information sheet

The legal basis for the processing in this respect is Art. 6 para. 1 lit. f General Data Protection Regulation ("GDPR").

d. Data sources

Volkswagen AG receives personal data in connection with holding the General Meeting directly through the shareholder or shareholder representative or via the registration agent through the custodian bank (the bank that the shareholder has entrusted with the safe custody of their shares).

e. Disclosure of your data

Volkswagen AG employs of the service provider Computershare to provide the shareholder portal and to hold and prepare the General Meeting and provide follow-up services after it. This service provider is only given the personal data necessary for carrying out the commissioned service from Volkswagen and only processes the data in accordance with the instructions of Volkswagen AG as a processor.

Otherwise, personal data is only shared in accordance with statutory requirements. This particularly concerns:

- the list of attendees, which records the fact of your participation in the General Meeting, specifying your name, your place of residence, the number of the shares you hold and the type of ownership, and which can be viewed by other shareholders and participants in the General Meeting during the General Meeting and can be viewed by shareholders for two years after the General Meeting has been held (section 129 (4) Aktiengesetz);
- the announcement of agenda items and nominations and counter-nominations on the website of the Group, specifying the submitting shareholder in accordance with the requirements of stock-corporation law (section 126 (1) Aktiengesetz);
- sharing your data with additional recipients outside of the Group. This concerns, for example, publications of
 voting rights announcements in accordance with the requirements of the Wertpapierhandelsgesetz (WpHG —
 German Securities Trading Act) or disclosure to public bodies on the basis of legal requirements (e.g., tax and lawenforcement authorities).

Volkswagen AG makes the video recording available to investigating authorities as evidence following a criminal offence.

f. Rights with regard to your personal data

You can enforce the following rights against Volkswagen AG free of charge at any time.

Right of access:

You have the right to receive information on the processing of your personal data (Article 15 GDPR).

Right to rectification:

You have the right to obtain the rectification of inaccurate or incomplete personal data concerning you from us (Article 16 GDPR).

Right to erasure:

You have the right to obtain the erasure of your data where the conditions set out in Article 17 GDPR are met. You can then, for example, obtain the erasure of your data if it is no longer necessary for the purposes for which it was collected. In addition, you can obtain erasure if we are processing your data on the basis of your consent and you revoke this consent.

Right to restriction of processing:

You have the right to obtain restriction of processing of your data if the conditions of Article 18 GDPR are met. This is, for example, the case if you dispute the accuracy of your data. For the duration of the verification of the accuracy of the data, you can obtain restriction of processing.

Right to object:

If the processing takes place on grounds of the legitimate interests of Volkswagen AG or a third party or is in the public interest or in the exercise of an official authority, you have the right to object to the processing of your data on grounds relating to your particular situation. In the event of objection, we ask you to inform us of your reasons for objecting to the data processing. In addition, you have the right to object to data processing for direct marketing purposes (Article 21 GDPR). This also applies to profiling to the extent that it is related to the direct marketing.

Right to data portability:

If the data processing is carried out on the basis of consent or the performance of a contract and this is also done using automated processing, you have the right to receive your data in a structured, commonly used and machine-readable format and to transmit it to another data processor (Article 20 GDPR).

Right of revocation:

If the data processing is based on consent, you have the right to revoke the consent free of charge at any time with effect for the future (Article 7 (3) GDPR).

Right to lodge a complaint:

You also have the right to lodge a complaint with a supervisory authority (e.g., with the state data protection officer for Lower Saxony, Germany) regarding our processing of your data.

The data protection supervisory authority responsible for the Company is:

The State Commissioner for Data Protection of Lower Saxony Prinzenstrasse 5 30159 Hanover, Germany

Phone: +49 (0511) 120 45 00 Fax: +49 (0511) 120 45 99

E-mail: poststelle@lfd.niedersachsen.de

Further information on data protection is available at Volkswagen AG's website at https://datenschutz.volkswagen.de/?lang=en-gb.

Status: March 2023