## Proxy and instruction form for ordinary shareholders of Volkswagen Aktiengesellschaft for the Annual General Meeting on May 10, 2023

## This form does not fulfil the registration requirement and is not a substitute for an admission ticket!

Please send together with the registration of shareholdings to the following address:

Volkswagen Aktiengesellschaft c/o Computershare Operations Center 80249 Munich

e-mail: anmeldestelle@computershare.de

|  | _   | Intermediary/Custodian/Acting in a busines meaning of section 135 German Stock Corpo           |             |         | -).              |                                 |   | $\neg$    |         |           |
|--|---|--|-------------|---------|------------------|---------------------------------|---|-----------|---------|-----------|
|  |   | son (for any queries):   | Tation Act  | AKIC    | 3).              |                                 |   | $\exists$ |         |           |
| Telep  | •   |  |             |         |                  |                                 |   | 7         |         |           |
| E-mai  |   |  |             |         |                  |                                 |   |           |         |           |
| Lilla  |   |  |             |         |                  |                                 |   | _         |         |           |
| Deta   | ils of  | the ordinary shareholder   |             |         |                  |                                 |   |           |         |           |
| Name   | of the  | e shareholder:   |             |         |                  |                                 |   |           |         |           |
| Resid  | ence:   |  |             |         |                  |                                 |   |           |         |           |
| Custody account no.:  Number of ordinary shares (ISIN DE0007664005): |   |  |             |         |                  |                                 |   |           |         |           |
|  |   |  |             |         |                  |                                 |   |           |         |           |
| Admi   | ssion t   | icket no. (if known):  |             |         |                  |                                 |   | _         |         |           |
|  |   |  |             |         |                  |                                 |   |           |         |           |
| Exer   | cise c  | of voting rights according to article 24   | (2) and     | (3) o   | of the article   | s of association of Volks       | wagen Aktiengesellschaft                                      |           |         |           |
|  |   | ial General Meeting of Volkswagen Aktienge   |             |         |                  |                                 |   |           |         |           |
|  |   |  |             |         |                  |                                 |   | -         |         | i         |
| 0  |   | orize him/her to exercise the voting right fro   |             | res. T  | he authorized    | representative is entitled to g |   | ns on the | agend   | la        |
|  | shall   | be in accordance with the following instruct   | ion. The a  | uthor   | rized represent  | ative shall abstain from votir  | ng on any proposed resolutions not announ                     | ced in ad | vance   | •         |
| Propo  | sed re  | solutions as published in the Federal Gazett   | e on Marc   | h 27,   | 2023             |                                 |   |           |         |           |
| O YE   | <b>S</b> on a   | ll agenda items  | 0 <b>NC</b> | on a    | ll agenda item   | s                               | O ABSTENTION on all agenda items                              |           |         |           |
| 2.   | Resol   | ution on the appropriation of the net profit (   | of Volksw   | agen    | Aktiengesellsc   | haft                            |   | Yes<br>O  | No<br>O | Abst<br>O |
| 3.   | Resolution on the formal approval for fiscal year 2022 of the actions of the members of the Board of Management who held office in fiscal year 2022   |  |             |         |                  |                                 |   |           |         |           |
|  | 2.1   | O. Physica   | Yes         | No      |                  | 2.0                             | C Kilian  | Yes       | No      | Abst      |
|  | 3.1<br>3.2  | O. Blume<br>M. Aksel (until 31.08.2022)  | 0<br>0      | 0       | 0<br>0           | 3.8<br>3.9                      | G. Kilian<br>T. Schäfer (as of 01.07.2022)                    | 0         | 0       | 0         |
|  | 3.3   | A. Antlitz   | 0           | 0       | 0                | 3.10                            | T. Schmall-von Westerholt                                     | 0         | 0       | 0         |
|  | 3.4   | R. Brandstätter  | 0           | 0       | 0                | 3.11                            | H. Stars (as of 01.02.2022)                                   | 0         | 0       | 0         |
|  | 3.5<br>3.6  | H. Diess (until 31.08.2022)<br>M. Döss (as of 01.02.2022)                                      | 0<br>0      | 0       | 0<br>0           | 3.12<br>3.13                    | ,   | 0<br>0    | 0       | 0         |
|  | 3.7   | M. Duesmann  | Ο           | 0       | Ο                |                                 |   |           |         |           |
| 4.   | Resolution on the formal approval for fiscal year 2022 of the actions of the members of the Supervisory Board who held office in fiscal year 2022  Yes No Abst.   |  |             |         |                  |                                 |   |           | N.a.    | م ا ۵     |
|  | 4.1   | H. D. Pötsch   | Yes<br>O    | NO<br>O | Abst.<br>O       | 4.14                            | U. Jakob (until 12.05.2022)                                   | Yes<br>O  | No<br>O | Abst<br>O |
|  | 4.2   | J. Hofmann   | O           | 0       | 0                | 4.15                            |   | O         | O       | O         |
|  | 4.3   | H. A. Al Abdulla (until 12.05.2022)  | 0           | 0       | 0                | 4.16                            |   | 0         | 0       | 0         |
|  | 4.4<br>4.5  | H. S. Al Jaber<br>M. B. E. Al-Mahmoud (as of 12.05.2022)                                       | 0<br>0      | 0       | 0<br>0           | 4.17<br>4.18                    | B. Murkovic (until 12.05.2022)<br>D. Nowak (as of 12.05.2022) | 0         | 0       | 0         |
|  | 4.6   | B. Althusmann (until 08.11.2022)   | Ö           | Ö       | 0                | 4.19                            |   | Ö         | Ö       | O         |
|  | 4.7   | H. Buck (as of 04.10.2022)   | 0           | 0       | 0                | 4.20                            |   | 0         | 0       | 0         |
|  | 4.8<br>4.9  | M. Carnero Sojo<br>D. Cavallo  | 0<br>0      | 0       | 0<br>0           |                                 | W. Porsche<br>J. Rothe  | 0<br>0    | 0       | 0         |
|  | 4.10  | HP. Fischer (until 12.05.2022)   | Ö           | O       | 0                | 4.23                            | •   | Ö         | Ö       | O         |
|  | 4.11  | J. W. Hamburg (as of 08.11.2022)   | 0           | 0       | 0                |                                 | S. Weil   | 0         | 0       | 0         |
|  |   | M. Heiß<br>A. Homburg (as of 12.05.2022)   | 0           | 0       | 0<br>0           | 4.25                            | W. Weresch (until 30.09.2022)                                 | 0         | 0       | 0         |
| 5.   | Electi  | on of members of the Supervisory Board   |             |         |                  |                                 |   |           |         |           |
|  | F 1   | AA Llai?   | Yes         |         | Abst.            |                                 |   |           |         |           |
|  | 5.1<br>5.2  | M. Heiß<br>G. Horvath  | 0<br>0      | 0       | 0                |                                 |   |           |         |           |
|  | 5.3   | W. Porsche   | 0           | 0       | 0                |                                 |   | Yes       | No      | Abst      |
| 6.   | Resol   | ution on the approval of the amendment of  | an existin  | ig inte | ercompany agr    | eement                          |   | 0         | 0       | 0         |
| 7.   |   | ution on the approval of the draft Hive-Dow  |             |         | •                |                                 | sellschaft  | 0         | 0       | 0         |
|  |   | olkswagen Financial Services Europe AG (cu   | •           |         |                  |                                 |   |           |         |           |
| 8.   |   | ution on the amendment of Article 19 of the  |             |         |                  |                                 | (virtual general meeting)                                     | 0         | 0       | 0         |
| 9.   | <ol> <li>Resolution on the amendment of Article 21 of the Articles of Association of Volkswagen Aktiengesellschaft<br/>(attendance by Supervisory Board members by way of video or audio transmission)</li> </ol> |  |             |         |                  |                                 |   |           | 0       | 0         |
| 10.  | Resol   | ution on the renewal of authorized capital a   | nd to ame   | end th  | ne Articles of A | ssociation accordingly          |   | О         | 0       | 0         |
| 11.  | Resol   | ution on the approval of the remuneration r  | eport by t  | he Bo   | oard of Manage   | ement and the Supervisory Bo    | pard  | О         | 0       | 0         |
| 12.  | Resol   | ution on the approval of the adapted remun   | eration sy  | stem    | for the memb     | ers for the Board of Managen    | nent  | О         | 0       | 0         |
| 13.  | Resol   | ution on the adjustment of the remuneratio   | n system    | for th  | e members of     | the Supervisory Board           |   | 0         | 0       | 0         |
| 14.  |   | ution on the appointment of the auditor of t<br>of the auditor for the review of interim conso |             |         |                  |                                 |   | 0         | 0       | 0         |