

Annex to Agenda Item 5

Dr. Hans Michel Piëch



Since August 7, 2009 member of the Supervisory Board of Volkswagen Aktiengesellschaft

Place of residence:

Vienna, Austria

Date of Birth:

January 10, 1942 in Vienna, Austria (Nationality: Austrian)

Education:

Study of law at the University of Vienna, Austria
PhD in law

Professional career:

1970 employed at Gulf Oil, Pittsburgh, USA
1971 – 1972 Managing Director of Porsche KG, Stuttgart, Germany
1977 – 2021 Independent attorney, Vienna, Austria

Current professional activity:

Since 2009 member of the Supervisory Board of Volkswagen Aktiengesellschaft, Wolfsburg, Germany
Since 2017 deputy Chairman of the Supervisory Board of the Porsche Automobil Holding SE, Stuttgart, Germany

Membership of statutory supervisory boards in Germany:

Audi AG, Ingolstadt, Germany
Dr. Ing. h.c. F. Porsche AG, Stuttgart, Germany*
Porsche Automobil Holding SE, Stuttgart, Germany* +

Appointments in Germany and abroad that are comparable with membership of a statutory supervisory board:

Porsche Holding Gesellschaft m.b.H., Salzburg, Austria
Schmittenhöhebahn AG, Zell am See, Austria+

*Listed on the stock exchange

+Appointment outside the Group

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Relationships with executive bodies of Volkswagen Aktiengesellschaft:

Cousin of Supervisory Board Member Dr. Wolfgang Porsche

Uncle once removed of Supervisory Board member Dr. Ferdinand Oliver Porsche

The Supervisory Board member Dr. Günther Horvath is a member of the Executive Board of various private family foundations, in particular Ferdinand Porsche Familien-Privatstiftung, Salzburg, Austria, a private foundation holding an indirect participation in Familie Porsche Beteiligung GmbH.

Relationships with shareholders with a significant interest in Volkswagen Aktiengesellschaft:

Deputy Chairman of the Supervisory Board of Porsche Automobil Holding SE, Stuttgart, Germany, which holds 53.35% of the ordinary shares in Volkswagen Aktiengesellschaft.

Together with other family member shareholders and the investment companies directly or indirectly controlled by them, he is a controlling shareholder of Porsche Automobil Holding SE, Stuttgart, Germany, on the basis of a consortium agreement concluded between the direct family member ordinary shareholders of Porsche Automobil Holding SE.

Managing director with sole power of representation of HMP Vermögensverwaltung GmbH, Grünwald, Germany, as well as managing director with sole power of representation of the investment company holding a direct participation in Dr. Hans Michel Piëch GmbH, Vienna, Austria.

Furthermore, managing director with joint representative authority of Porsche Gesellschaft mit beschränkter Haftung, Grünwald, Germany, as well as the following investment companies holding a direct or indirect participation in it, namely

- Managing director with joint representative authority of Porsche Gesellschaft m.b.H., Salzburg, Austria.
- Managing director with joint representative authority of Porsche Piëch Holding GmbH, Salzburg, Austria.

Family relationships of varying degrees exist with managing directors of the major shareholders who hold direct and indirect interest in Porsche Automobil Holding SE, Stuttgart, Germany.

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Relationships with the Volkswagen Group:

Purchase of vehicles, accessories and genuine parts

Support and maintenance of private vehicles

Leases

Bank deposits

Purchase of event tickets

Knowledge, skills and professional experience:

Dr. Piëch has specialist knowledge and experience of the automotive industry thanks to his years of work for the respective supervisory bodies, at Porsche Holding in Salzburg, Austria, and Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany, since the beginning of the 90s. Furthermore, he has extensive knowledge and experience in the areas of law/compliance including capital markets, management/supervision, corporate strategy and international sales and marketing as well as human resources. In addition, he is particularly experienced in interacting and working with trade unions and the press.

Dr. Piëch's competencies are presented in the qualification matrix for the Supervisory Board in the Annual Report 2023 on page 52.