

VOLKSWAGEN

AKTIENGESELLSCHAFT

SASB INDEX 2025

CATEGORY	REQUIREMENT	ANSWER
Product Safety	Percentage of vehicle models rated by NCAP programs with an overall 5-star safety rating, by region	<p>Volkswagen Passenger Cars attaches great importance to the safety of its vehicles when designing and developing its products. In 2025, a wide range of Volkswagen Passenger Cars products achieved top grades in global consumer tests.</p> <p>In Europe the both launched vehicles, the new Tayron and the new T-Roc were awarded with the best possible rating of 5 stars. In addition, the electrical vehicles ID.4 and ID.3 were updated and assessed by Euro NCAP as well as the Golf with 5 stars. In China, the Magotan achieved the best possible rating from the C-IASI organization – GOOD in all categories. Also the China NCAP tested the Magotan, with the outcome of the top grade of 5 stars. The new Tiguan Pro as well as the new Unyx 06 reached 5 stars in the consumer test, too. In the USA, the Volkswagen Atlas and the Atlas Cross Sport achieved the safety rating “Top Safety Pick +” in the IIHS consumer test. In addition, the Tiguan was tested in the US-NCAP and reached the top rating of 5 stars. Volkswagen also achieved the highest rating in the South American Latin NCAP with the improved Jetta and the improved Taos. Both vehicles as well as the all new Tera and Tiguan achieved the best grade of 5 stars. Australian NCAP confirmed the new Tiguan the best safety rating of 5 stars.</p>
	Number of safety-related defect complaints, percentage investigate	<p>The Product Safety Department ensures that all issues (100%) are procedurally regulated and that there is a secure process in place (approved by independent third parties). Information concerning recalls is made public and visible to consumers through the authorities. We will not give detailed information and/or give figures on these events. This is justified by the fact that the number of product recalls and vehicles, the cost of product recalls and service actions do not provide a serious base to evaluate general product quality and are always worth interpreting in comparison with other manufacturers.</p> <p>Our aim is to protect consumers as best as possible and to provide information about possible dangers quickly and transparently in coordination with the authorities.</p>
	Number of vehicles recalled	In 2025, 9,588,358 vehicles were subject to a recall or service-campaign, share of online remote updates: 58.5% -(5,608,580).
Labor Practices	Percentage of active workforce covered under collective bargaining agreements	A total of 91.6 (92.0) % of Volkswagen Group employees are covered by collective bargaining agreements. In accordance with the ESRS, the figure for the current reporting year only relates to employees in countries in the European Economic Area (EEA). A collective bargaining agreement means a written agreement between trade unions – or, in their absence, duly elected workers’ representatives – and employers, which, among other things, governs working hours and wages as core components. A total of 99.0 (99.1) % of the Volkswagen Group’s employees in the EEA are covered by workers’ representatives. There are agreements with employees regarding representation by a European Works Council (EWC, EWC SE, EWC SEC).
	(1) Number of work stoppages and (2) total days idle	

CATEGORY	REQUIREMENT	ANSWER
----------	-------------	--------

Fuel Economy & Use-phase Emissions	Sales-weighted average passenger fleet fuel economy, by region	The Volkswagen Group’s new passenger car fleet in the 27 EU member states including Norway and Iceland (EU27+2) emitted an average of 100 g CO2/km in the reporting year according to the statutory basis for calculation.
---	--	--


The Volkswagen Group’s new light commercial vehicles fleet in the EU emitted an average of 182 g CO2/ km (WLTP) in the 2024 reporting period in accordance with statutory measurement bases, compared with a statutory target of 176 g CO2/km (WLTP).

In the USA, the average GHG CO2 value (internal data) for the passenger car and light commercial vehicle fleets in model year 2025 is 131 g CO2/km (model year 2024: 135 g CO2/km). The statutory target is 110 g CO2/km (model year 2024: 117 g CO2/km). Taking into account the statutory flexibilities for the GHG and CAFE regulations, the Volkswagen Group endeavors to comply with applicable requirements – subject to confirmation by the authorities. The figure given for model year 2025 is also subject to confirmation by the US Environmental Protection Agency (EPA).

Number of (1) zero emission vehicles (ZEV), (2) hybrid vehicles, and (3) plug-in hybrid vehicles sold	Alternative drive technologies in the Group		
		2025	2024
	Worldwide	Volkswagen Group production: Volkswagen Passenger Cars, Audi, SKODA, SEAT, Volkswagen light commercial vehicles	
	Gas drives (natural gas and LPG)	Number of vehicles produced/ percentage change	0 / -100.0
	Hybrid drives	Number of vehicles produced/ percentage change	404,898 / 212,739/ 90.3
	All-electric drives	Number of vehicles produced/ percentage change	899,408 / 735,728/ 22.2
	Alternative drives (total)	Number of vehicles produced/ percentage change	1,304,306 / 951,069/ 37.1

Fuel Economy & Use-phase Emissions	Number of (1) zero emission vehicles (ZEV), (2) hybrid vehicles, and (3) plug-in hybrid vehicles sold	Europe	EU27, United Kingdom, Norway and Iceland	
		Gas drives (natural gas and LPG)	Number of vehicles produced/ percentage change	0 / 2,598/ -100.0
		Hybrid drives	Number of vehicles produced/ percentage change	380,410 / 187,030/ 103.4
		All-electric drives	Number of vehicles produced/ percentage change	705,459 / 440,718/ 60.1
		Alternative drives (total)	Number of vehicles produced/ percentage change	1,085,869 / 630,346/ 72.3

Discussion of strategy for managing fleet fuel economy and emissions risks and opportunities	The two levers with the greatest influence on greenhouse gas emissions across the entire life cycle of Volkswagen products are the Group’s electric offensive and the Renewable Energies strategy. This strategy involves the integration of renewably generated electricity into the use phase of electric vehicles and plug-in hybrid electric vehicles and globally switching plants’ external power supply to renewable energy. Around 90% of the decarbonization targeted by the Group can be realized through electrification of the fleet and switching to green energy.
--	---

CATEGORY	REQUIREMENT	ANSWER
Materials Sourcing	Description of the management of risks associated with the use of critical materials	<p>The Volkswagen Group has implemented a Raw Material Due Diligence Management System (RMDDMS).</p> <p>The RMDDMS is overseen by a Steering Group and guided by a Working Group that included representatives from Sustainability in Procurement teams from all brands.</p> <p>It covers 16 high risk raw materials that have been derived from the results of the Material Change Report (DRIVE Sustainability 2018). Those 16 raw materials are: battery raw materials cobalt, lithium, nickel graphite; conflict minerals (3TG) tin, tantalum, tungsten gold; and other materials aluminium, copper, leather, mica, platinum group metals (PGM), rare earth elements (REE), natural rubber and steel.</p> <p>The RMDDMS is a strategic and systematic group wide approach to identify and assess raw material risks (sourcing, processing and in their specific supply chains). Based on the risk assessment systematic mitigation measures are being developed and implemented. Constant monitoring and, if needed, adjustments to those measures are part of the RMDDMS and will be conducted annually.</p> <p>The report on the Group's activities are available in the report:  → Volkswagen Resonsible Raw Materials Report 2025</p>
		<p>The report entails a detailed description of the RMDDMS process, the lead brands, the type of risk identified for each raw material as well as the implemented risk mitigation measures and an outlook for the following year.</p>
Materials Efficiency & Recycling	Total amount of waste from manufacturing, percentage recycled	<p>Total production-related waste: 2,547,290 metric tons</p> <p>Waste for recycling: 2,089,334 metric tons</p> <p>Recycling rate: 87.5% (share of total waste volume)</p>
	Weight of end-of-life material recovered, percentage recycled	<p>Roughly one third of the vehicle, in vehicle weight terms, is made from recycled materials (as a percentage of all materials). The largest percentage is accounted for by recycled metals.</p>
	Average recyclability of vehicles sold	<p>In line with the European Directive on end-of-life vehicles, passenger cars and light commercial vehicles must be 85% recyclable and 95% recoverable at end of life. All our vehicles registered in Europe comply with these standards.</p>
Activity Metrics	Number of vehicles manufactured	8,866,144
	Number of vehicles sold	9,022,111