

## IV. ANNEX TO AGENDA ITEM 5

### RÉSUMÉ OF MR. HANS DIETER PÖTSCH



#### Hans Dieter Pötsch

**Year of birth:** 1951  
**Place of birth:** Traun, Österreich  
**Residence:** Wolfsburg, Germany  
**Nationality:** Austrian  
**First appointed:** Oct. 7, 2015  
**Appointed until:** 2026

#### Current professional activity:

Since 2015: Chairman of the Supervisory Board of Volkswagen AG, Wolfsburg, Germany  
Since 2015: Chairman of the Executive Board of Porsche Automobil Holding SE, Stuttgart, Germany

#### Professional career:

2009 – 2022: Member of the Executive Board responsible for Finance, Porsche Automobil Holding SE, Stuttgart, Germany  
2003 – 2015: Member of the Finance and Controlling division, Volkswagen AG, Wolfsburg, Germany  
1995 – 2002: Chairman of the Executive Board, Dürr AG, Stuttgart, Germany  
1991 – 1995: Chairman of the Executive Board, Traub AG, Reichenbach, Germany  
1987 – 1991: Managing Director Finance and Administration, Trumpf GmbH & Co. KG, Ditzingen, Germany  
1979 – 1987: Positions held at BMW AG, Munich, Germany, most recently as Head of Group Controlling

#### Education:

Degree in Industrial Engineering from Darmstadt University of Technology, Darmstadt, Germany

#### Membership of statutory supervisory boards in Germany:

- AUDI AG, Ingolstadt
- Bertelsmann Management SE, Gütersloh<sup>1</sup>
- Bertelsmann SE & Co. KGaA, Gütersloh<sup>1</sup>
- Dr. Ing. h.c. F. Porsche AG, Stuttgart<sup>2</sup>
- TRATON SE, Munich (Chairman)<sup>2</sup>
- Wolfsburg AG, Wolfsburg<sup>1</sup>

#### Appointments in Germany and abroad that are comparable with membership of a statutory supervisory board:

- Autostadt GmbH, Wolfsburg, Germany
- Porsche Austria Gesellschaft m.b.H., Salzburg, Austria (Chairman)
- Porsche Holding Gesellschaft m.b.H., Salzburg, Austria (Chairman)
- Porsche Retail GmbH, Salzburg, Austria (Chairman)
- VFL Wolfsburg-Fußball GmbH, Wolfsburg, Germany (Deputy Chairman)
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#### Relationships with the Volkswagen Group:

- Lease of real estate property
- Leasing of vehicles and parking facilities
- Use of workshop services

#### Relationships with executive bodies of Volkswagen

##### Aktiengesellschaft:

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#### Relationships with shareholders with a significant interest in Volkswagen Aktiengesellschaft:

- Mr. Pötsch is Chairman of the Executive Board of Porsche Automobil Holding SE, Stuttgart, Germany. Porsche Automobil Holding SE is the largest shareholder of Volkswagen AG, Wolfsburg, Germany, holding 53.3% of the voting shares.

#### Knowledge, skills and professional experience:

- Hans Dieter Pötsch has specialist knowledge and experience of the automotive industry thanks to his years of work as Chief Finance Officer for Volkswagen AG. Furthermore, he has extensive knowledge and experience in the areas of corporate strategy, vehicle manufacture/sale, finance and accounting, taxes, capital markets, management/supervision, law/compliance, human resources, as well as particular expertise in the North America market.
- In addition, he is particularly experienced in interacting and working with government and authorities, industry associations, and trade unions and special knowledge on the subject of sustainability/ESG – environment, social and governance. Given his knowledge and experience, the Supervisory Board of Volkswagen AG has appointed Mr Pötsch as its ESG officer.

<sup>1</sup> Appointment outside the Group    <sup>2</sup> Listed company