

IV. ANNEX TO AGENDA ITEM 5

RÉSUMÉ OF MS. SUSANNE WIEGAND



Susanne Wiegand

Year of birth: 1972
Place of birth: Kassel, Germany
Residence: Schönaich,
Germany
Nationality: German
First appointed: July 5, 2025
Appointed until: 2026

Current professional activity:

Since 2025: Member of the Supervisory Board of Brenntag SE, Essen, Germany

Since 2024: Investor

Professional career:

2021 – 2024: Chairwoman of the Executive Board of Renk Group AG, Augsburg, Germany
2018 – 2021: Chairwoman of the Executive Board of the Electronic Solutions Division and Member of the Defense Executive Board of Rheinmetall AG, Bremen/Düsseldorf, Germany
2007 – 2018: Member of the Management Board of Nobiskrug GmbH, Rendsburg, Germany; German Naval Yards Kiel GmbH, Kiel, Germany; Lindenau Werft GmbH, Kiel, Germany
2005 – 2007: Senior Vice President and Head of Strategy, Business Development and M&A at ThyssenKrupp Marine Systems GmbH, Hamburg, Germany
2001 – 2005: Management Consultant with projects for (among others) Fresenius, Daimler, and ThyssenKrupp
1999 – 2001: Senior Vice President Business Development at T-Systems International GmbH, Frankfurt am Main, Germany
1996 – 1999: Management Consultant, Unit Manager Chemical/Pharmaceutical Industry at Diebold Deutschland GmbH, Eschborn, Germany

Education:

Master of Business Administration at the Johann Wolfgang Goethe University Frankfurt am Main, Germany

Membership of statutory supervisory boards in Germany:

- Brenntag SE, Essen^{1,2}
- BWI GmbH, Meckenheim¹

Appointments in Germany and abroad that are comparable with membership of a statutory supervisory board:

-

Relationships with the Volkswagen Group:

-

Relationships with executive bodies of Volkswagen Aktiengesellschaft:

-

Relationships with shareholders with a significant interest in Volkswagen Aktiengesellschaft:

-

Knowledge, skills and professional experience:

- As CEO of Renk Group AG, Ms Wiegand was responsible for the Sustainability division and promoted the development of processes and the organisation as well as the implementation of sustainability ratings there. She monitors and supports general developments in the field of sustainability reporting and the auditing thereof, and contributes her expertise to the Audit Committee of Volkswagen AG.
- During the IPO of Renk Group AG, she gained in-depth exposure to the auditing of balance sheets, the drawing up of financial reports, and implementation of the subsequent requirements of the capital market.
- Furthermore, diverse roles and extensive experience in the defence industry have equipped Ms Wiegand with comprehensive knowledge and experience in the fields of risk management, compliance, and export control.